

AERIS LTD

27 November 2025

RESULTS OF ANNUAL GENERAL MEETING

Aeeris Ltd ("Aeeris" or "the **Company**") is pleased to advise that all resolutions put to Shareholders at today's Annual General Meeting were passed by way of a poll.

Details of the resolutions, proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary in accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth).

The announcement has been approved and authorised for release by the Board of Aeiris Ltd.

END ANNOUNCEMENT

Direct Enquiry	Public Relations
Bryce Reynolds	Emily Vernon
Non-Executive Chairman	Marketing Coordinator
Aeiris Ltd	Early Warning Network emily.vernon@ewn.com.au

About Aeiris

Aeiris Ltd (ASX: AER) is a leading Environmental Services company specialising in the delivery of weather and climate intelligence through its subsidiaries, Early Warning Network (EWN) and Climatics. The Company's mission is to excel in early environmental warnings and pioneering hazard reduction technologies, empowering asset owners and managers across diverse industries to proactively mitigate risk and safeguard life. Aeiris unites the strengths of EWN and Climatics to deliver cutting-edge services at the forefront of innovation and renowned for their unwavering accuracy.

Aeiris Limited
Annual General Meeting
Thursday, 27 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	Carried / Not Carried	
Adoption of the Remuneration Report	Ordinary	13,821,315 98.78%	166,918 1.19%	3,578 0.03%	0	19,375,040 99.15%	166,918 0.85%	0	Carried	NO
Re-election of Bryce Reynolds	Ordinary	20,557,635 99.18%	166,918 0.81%	3,578 0.02%	0	20,561,213 99.19%	166,918 0.81%	0	Carried	N/A
Issue of Securities under an Employee Incentive Plan	Ordinary	13,988,233 99.97%	0 0.00%	3,578 0.03%	0	13,991,811 100.00%	0 0.00%	0	Carried	N/A
Issue of Options - Mr. Bryce Reynolds	Ordinary	14,876,233 99.23%	112,000 0.75%	3,578 0.02%	0	14,879,811 99.25%	112,000 0.75%	0	Carried	N/A
Issue of Options - Mr. Nathan Young	Ordinary	19,612,553 99.41%	112,000 0.57%	3,578 0.02%	1,000,000	19,616,131 99.43%	112,000 0.57%	1,000,000	Carried	N/A
Issue of Options - Ms. Elissa Hansen	Ordinary	20,612,553 99.44%	112,000 0.54%	3,578 0.02%	0	20,616,131 99.46%	112,000 0.54%	0	Carried	N/A
Additional Share Placement	Special	20,724,553 99.98%	0 0.00%	3,578 0.02%	0	20,728,131 100.00%	0 0.00%	0	Carried	N/A

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.