AEERIS LIMITED and its controlled entities
Appendix 4E Preliminary Final Report Information

Results for announcement to the market

	2025 $	2024 $	%
Revenue from ordinary activities	3,844,772	2,968,816	30%
Total Revenue	4,360,002	3,415,104	28%
(Loss) from ordinary activities after tax attributable to members	(632,731)	(595,879)	(6%)
Net (loss) attributable to members	(632,731)	(595,879)	(6%)
Diluted (loss) per share (cents)	(0.86)	(0.82)	(5%)

The Company does not propose to pay a dividend.

The further information required by the Listing Rule 4.3A is included in the accompanying Financial Report.

Please refer to the Directors' Report for an explanation of the operational and financial results for the Group.

Bryce Reynolds
Chairman

28 August 2025

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aeeris ltd

ANNUAL REPORT
2025

ACN 166 705 595

Aeeris Ltd proudly acknowledges the Traditional Owners of Country throughout Australia, and their continuing connection to the lands and waterways upon which we depend and where our businesses operate.

We pay our respects to their Elders, past, present and emerging.

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Company Overview

Aeeris Ltd is a leader in weather and climate intelligence, delivering real-time hazard forecasting, alerting, and climate risk analytics through its subsidiaries Early Warning Network Pty Ltd and Climatics Intelligence Pty Ltd. With a clear focus on resillience, innovation, and operational excellence, Aeeris empowers businesses to protect assets, safeguard lives, and meet rising regulatory demands.

Following nearly two decades of experience, Aeeris is operating at the forefront of Australia's weather and climate tech sector, delivering scalable, enterprise-ready solutions for insurance, infrastructure, energy and government sectors across the region.

Our Strengths

- Proprietary technology & forecasting systems
- Resilient, recurring revenue base supported by multi-year contracts in key industries
- Climate risk expertise with scalable platforms that meet the regulatory needs of organisations
- Market-proven in high-stakes environments
- Strategically positioned for future growth

Objective

To scale Aeeris into a high-growth, innovation-led climate and weather intelligence company by expanding our proprietary product suite, deepening client integration, and capturing rising demand for real-time hazard intelligence, delivering long-term value for shareholders through automation, operational excellence, and customer-led development.

Company **highlights** for FY25

Annual Revenue up 27.7% YoY

Annual Recurring Revenue (ARR) up 13.3% YoY

99% of customers within trade terms at end FY25, up from 56% in FY24

Record revenue of $3.8m in sales

Zero debt as at 30 June 2025

Client base expansion across key sectors

Development of new proprietary systems

ISO 27001:2022 Certification

ARR
$3.52M

Total Revenue
$4.36M

Cash at hand
(30 June)
$1.28M

Annuity Revenue $

Letter from the CHAIRMAN & CEO

To our shareholders,

Each year, we talk about the trend of severe weather events becoming more frequent and more damaging, but the trend has become the norm. The economic cost of severe weather continues to climb year after year, and the events of FY25 have again reinforced the urgency for mitigation. From TC Alfred, bringing unprecedented impact to Queensland and northern NSW, to devastating wildfires across California and record-breaking floods in Asia, Texas and the Appalachian Mountains, this year has shown people across the globe more than ever why proactive risk management matters.

Events like these create uncertainty, disruption and loss, but they also reinforce the necessity of hyper-local, real-time climate intelligence for operational continuity and resilience. At Aeeris, we exist to provide that intelligence, and this year, we've taken major steps to elevate how we deliver it.

Strategic Delivery & Transformation

It was a year of innovation for us, with the successful development of multiple proprietary platforms that enhance our service quality, expand our capabilities, and strengthen our market position. These platforms were designed and developed in-house, and reflect our focus on building long-term, scalable solutions for industries managing high-impact weather and climate risks.

The successful development of AWARE (Australian Weather And Risk Environment) marks a transformational shift in how we will operate in FY26. Launched on 1 July 2025, on time and on budget, AWARE is our proprietary forecasting and hazard management engine. It will deliver faster, more precise, and more reliable insights to clients in sectors where every second counts, and just as importantly, its modern architecture positions us to integrate additional leading solutions into the platform over time, setting the foundation for the next decade of innovation and growth.

During the year, we enhanced our hail forecasting and analysis capability through the development of HailAWARE to be ready for operation in FY26. The full suite of products offers detection, real-time tracking, forecasting, and post-event reporting.

This strategic shift will improve our gross margins, elevate service quality, and significantly strengthens our IP portfolio. By owning the entire hail intelligence cycle, we can deliver faster, more accurate insights to our key market, while ensuring unmatched national coverage with no data gaps.

Another key milestone was the launch of EmbargoPlus, our next generation underwriting control platform for the insurance sector. Built in collaboration with major insurers, EmbargoPlus delivers embargo precision improvements of up to 93% over postcode-based systems, enabling property-level targeting in real time. This significantly reduces unnecessary policy restrictions while protecting against heightened claims exposure during severe weather events, setting a new Australian benchmark in embargo technology.

Market Leadership & Operational Excellence

We have continued our dedication to data governance and security and successfully achieved ISO 27001:2022 certification this year. This globally recognised accreditation reinforces our commitment to resilience and strengthens our competitive positioning with enterprise and government clients, where security and compliance are critical requirements. We remain focused on maintaining the highest governance standards to support trust, transparency and long-term value creation.

Throughout all of this, our teams were tested and proven in the real world. Severe TC Alfred, for example, triggered record volumes of alerts and enquiries. Our systems scaled seamlessly, and our operations team supported clients in real time, many of whom were responding to a NatCat event of this scale for the first time. The adaptability and commitment of our team ensured customers had the timely, accurate information they needed to make critical decisions under pressure.

Strong Performance and Sustainable Growth

Our financial performance reflects the soundness of our strategy. Full-year audited revenue of $4.36 million is up 27.7% on prior year, driven by strong retention and deeper penetration across enterprise clients. Annual Recurring Revenue continued to grow, reaching $3.52 million - an all-time high for the Company.

Despite higher investment in platform development and cloud infrastructure, we maintained a disciplined approach to operations and preserved a robust balance sheet, and at 30 June, our cash reserves stood at $1.28 million.

During the year, we reviewed our finance operations in detail, resulting in streamlined processes, system upgrades and enhanced reporting capabilities to better support decision-making. These improvements have strengthened efficiency and accuracy across the business and contributed to 99% of customer accounts being within terms.

Looking Ahead

As we head into FY2026, our strategic direction remains clear:

- Roll-out of AWARE across core sectors and use cases
- Grow Climatics' market share in Australia and New Zealand in conjunction with expanding mandatory climate reporting
- Increase automation across all product lines to scale efficiently and maintain margin
- Pursue selected partnerships and integrations to enhance customer outcomes.

This progress reflects the talent and dedication of our people. Across all departments, our team continues to work with a shared sense of responsibility and purpose.

We acknowledge the support of our customers, the patience of our investors, and the commitment of our team in delivering strong outcomes in a year that required focus and adaptability.

With strong foundations and growing demand, we step into FY26 confident that we are building something of lasting value and a business that's profitable, purposeful, and future-fit.

Bryce Reynolds
NON-EXECUTIVE CHAIRMAN

Kerry Plowright
CEO / EXECUTIVE DIRECTOR

Mission & Vision

Mission

To provide excellence in early weather warnings, hazard reduction and climate technologies to assist asset owners and managers mitigate risk and protect people. **We aim to:**

01

Build strong brands through EWN & Climatics, actioning comprehensive strategic plans & delivering high level customer experience.

02

Empower our people and encourage them to excel by creating supportive & inclusive workplaces.

03

Partner with excellence by collaborating with industry leaders and clients, who share our commitment to innovation, accuracy, and protection.

Vision

To be the leader in the protection of people, property, infrastructure and business operations through the delivery of accurate weather and climate data and insights.

“At the end of the day, it’s about **helping people** make better decisions when the weather turns.”

Kerry Plowright **(CEO)**

Our **Values** in Action

At Aeeris, our focus on Environment, Social & Governance (ESG) reflects how we operate: purpose-driven, and aligned with the needs of our clients and communities.

Environment

As an environmental company, our responsibility goes beyond delivering weather data and includes assisting clients adapt to and act on climate risk.

Our Climatics platform continues to support businesses preparing for mandatory climate disclosure legislation and provides asset-level insights to risk managers, asset managers and environmental consultants, to quantify exposure to increasingly severe and frequent weather events, which is a critical first step in building climate resilience.

We also proudly began our partnership with Bush Heritage Australia, one of the nation's leading conservation organisations. Through this relationship, Aeeris is supporting the protection and regeneration of biodiversity and native landscapes, which play a critical role in carbon storage, water cycles, and ecosystem health.

As our products evolve, we remain focused on reducing our environmental footprint. We have moved to cloud-based infrastructure which is more energy efficient, and by transitioning away from legacy systems, we've reduced duplication, hardware dependencies and data processing inefficiencies.

Social

Social responsibility at Aeeris means building tools that make a difference, not just for our clients, but for the communities they serve.

In FY25, our work with Bush Heritage also deepened our impact in regional and remote communities. We've supported local operations with real-time hazard data and alerting services to protect land managers, conservation workers, and traditional owners from environmental threats.

Internally, we continue to promote a respectful, flexible and inclusive work environment. Our Employee Assistance Program remains available to all team members, supporting mental health and wellbeing. We've strengthened internal communication and recognised the importance of flexible work boundaries, ensuring our teams can balance high performance with long-term sustainability.

Governance

FY25 marked a major leap in our governance maturity. Aeeris successfully achieved ISO 27001:2022 certification, the gold standard for information security management systems. This was a company-wide effort and reflects our deep commitment to data privacy, resilience and business continuity.

To reinforce our readiness, we conducted third-party-led incident management exercises, including cyber threat simulations and tabletop response scenarios. These initiatives ensure our platforms and teams are prepared, accountable and aligned with the expectations of enterprise customers and shareholders alike.

Our Board and executive team maintain an open and transparent dialogue with shareholders, stakeholders and the public. Whether through investor briefings, newsletters, or industry events, we take pride in communicating with clarity and integrity.

Leadership Team

Driving Growth, Resilience and Innovation at Aeeris

Kerry Plowright

Chief Executive Officer

Provides strategic oversight and contributes actively at Board level as Executive Director to guide Aeeris' long-term direction.

His focus is on product vision and supporting the executive team as the business scales.

James Harris

Chief Operating Officer

Oversees day-to-day operations, delivery, and cross-functional execution of services and strategy across all business units.

Michael Bath

Head of Operations

Manages our team delivering real-time alerting and severe weather forecasting, ensuring performance during critical events.

Linda Brown

Finance Manager

Drives financial planning, efficiencies, compliance and reporting, supporting the Company's sustainable growth.

Martin Katzmann

Head of Sales

Leads enterprise sales strategy and execution across insurance, infrastructure and government sectors.

Matt Pearce

Head of Products & Partnerships

Manages product development and key partnerships to drive innovation and long-term growth.

Emily Vernon

Marketing Manager

Leads brand, communications, strategy and investor marketing to support engagement and business visibility.

Dave Evans

Head of Technology

Leads the development and security of Aeeris' technology platforms, including AWARE, forecasting and alerting systems.

Key Company **Highlights**

Early Warning Network founded in **2007** as a small private business

GIS-based system launched in **2008**, alerting customers to an accuracy of 1m

Regional alerts and customised forecasts are made available in **2010** utilising in-house Meteorologists

The GIS platform is launched in **2013**, providing asset-level situational awareness

Major system upgrades in **2014** allow customers to send their own alerts through EWN platforms

Aeeris Ltd is listed on the ASX in **2015**, with EWN becoming a subsidiary

In **2017**, EWN successfully launched its own Lightning Network

NZ alerts are introduced in **2018** with a dedicated team

River level alerting system goes live in **2020**

2021 saw hail services introduced to services in an Australian-first

Our Climatics platform and Embargo Alerts are released to the market in **2022**

In 2023 EWN expanded offerings significantly with RDR, Rainfall & Heatwave Alerts, and Tropical Cyclone Services

EmbargoPlus is released in **2024**, improving traditional embargoing by up to 93%

AWARE, HailAWARE & internal forecasting systems are launched on 1 July **2025**, setting the stage for future growth

Our **Services**

AWARE™

Aeeris' proprietary forecasting platform powering all alerting, weather and climate services. Fully scalable and AI-ready.

HailAWARE

In-house hail forecasting, live tracking and post-event reporting for insurers, solar, and construction.

Climatics

Comprehensive historical and forward-looking climate risk assessments with API access and dynamic reporting.

EmbargoPlus

Advanced policy risk control system using real-time location lookups, event sequencing, and automation.

Real-Time Alerting

Severe weather and natural hazard alerting across ANZ to keeps businesses informed, compliant and safe.

GIS Risk Platform

Visualise weather, assets and alerts in real time. Custom overlays, radar and satellite built for critical operations.

Industries We Serve

> “We’re helping our clients act **faster**, with greater **clarity**, and stay **resilient** in the face of increasing climate volatility.”
>
> James Harris **(Chief Operating Officer)**

Aeeris supports organisations that operate in dynamic, risk-exposed environments.

Whether responding to severe weather, planning for climate risk, or protecting critical infrastructure, our clients rely on accurate, real-time intelligence to make informed decisions.

We deliver the tools, data, and automation needed to stay ahead of environmental threats and meet evolving operational, safety, and compliance demands.

Insurance	As the leading partner to the Australian insurance industry for weather and climate risk, we provide the tools needed to reduce claims costs, manage embargoes, and respond faster to NatCat events.
Rail	Our advanced forecasting and alerting systems bridge critical coverage gaps across remote Australia, giving rail operators the visibility they need to protect networks, reduce delays, and ensure safe operations end to end.
Energy & Utilities	From solar farms to major utilities, we provide high-resolution weather data and alerting that helps energy providers protect assets, optimise operations, and reduce downtime across volatile conditions.
Health & Care	We support hospitals, aged care, and emergency services with early warnings for heatwaves, storms, and floods, helping safeguard vulnerable communities and maintain continuity of care.
Construction & Infrastructure	We equip construction and infrastructure operators with the intelligence to stay ahead of weather risk, minimising delays, protecting assets, and keeping crews safe in even the most challenging conditions.

Corporate Overview

The Aeeris team worked throughout FY25 to transform the Company, marked by the successful delivery of major technology projects, the launch of industry-leading products, and continued growth in recurring revenue. Our investments in proprietary platforms have strengthened our position as a trusted provider of high-precision climate and weather risk intelligence, while also laying the foundation for a decade of innovation ahead.

FY25 was a turning point - unlocking innovation to improve margins, putting Aeeris in control of its future.

From a strategic perspective, we made a conscious decision to invest in the capabilities that would enable Aeeris to grow further into the future. We are on track with our strategy and have positioned the Company for long-term success, supported by an exceptional team of talented people and a clear set of goals that define what we want to achieve and how we will get there. Our new systems, combined with the integration of AI, pave the way for an exciting future.

Major Product Milestones

This year saw the development of three flagship innovations.

AWARE (Australian Weather And Risk Environment)
Operational from 1 July 2025
AWARE integrates hail detection, tracking and forecasting, radar processing, a multi-model forecast comparison tool, and a real-time visualisation platform. Built entirely in-house, it consolidates multiple systems into one environment, removes reliance on third-party providers, and incorporates AI and machine learning to enhance forecasting accuracy over time.

HailAWARE
Operational from 1 July 2025
Integrated into AWARE, this hail intelligence solution delivers unmatched national coverage with no data gaps, providing insurers, infrastructure operators and the solar industry with pre-event, real-time and post-event data for faster, more accurate decision-making.

EmbargoPlus
Operational from February 2025
Our next-generation insurance embargo management tool is now performing up to 93% more precisely than postcode-based embargoes, setting a global benchmark for accuracy in underwriting control. Built in collaboration with insurers, it has been rapidly adopted by the market.

Financial and Market Performance

FY25 delivered continued growth in revenue with full year audited revenue of $4.36m, up 27.7% on the prior year, bolstered by Annual Recurring Revenue (ARR), up 13.3% year-on-year to $3.52 million. We expanded our footprint in insurance, infrastructure, government, logistics, and renewables, securing new long-term contracts and deepening existing relationships.

With our strategic investments now in place, a strong team, and proven demand for our solutions, we believe the future is highly positive and that Aeeris is well positioned to capture the opportunities ahead.

In FY26, we will focus on scaling our platforms, pursuing targeted expansion in key sectors, and accelerating our product road-map to meet the evolving needs of our clients and the climate risk landscape.

Operations Team

Delivering Precision, Driving Progress

The EWN Operations Team continues to play a critical role in delivering high-accuracy forecasting, real-time alerting, and validated weather intelligence to clients across Australia and New Zealand. Operating 24/7, the team ensures Aeeris meets the high service standards expected by enterprise, infrastructure and government clients, particularly during high-impact events

The team played a strategic role in advancing key business priorities, particularly in supporting the successful development of AWARE for launch in FY26, enhancing forecasting workflows, and improving product outputs across our full suite. They achieved this while managing an exceptionally active year of severe and, at times, record-breaking weather. Their technical input, validation processes, and front-line operational feedback were essential in ensuring new developments met and exceeded both quality benchmarks and client expectations.

The Operations Team was actively involved in AWARE system development, including extensive testing of the new hail and rainfall modules and ongoing feedback across various forecasting components. Senior forecasters collaborated with the technology team on the development of Aeeris' next-generation forecasting system, while also supporting validation of the 'no gaps' radar project, designed to improve the historical accuracy of hail reporting.

Key achievements this year included:

- Transitioning earthquake alerting into the Alert Generator for streamlined output
- Advancing Embargo event logging framework
- Enhancing GIS functionality with full-zoom radar and satellite overlay capabilities
- Releasing the Lightning Finder tool and improving lightning alert distribution
- Refining the bushfire data feed for clearer, faster client communications

Once again, our forecasting and alerting specialists were challenged by a series of high-impact weather events during what became the most active tropical cyclone season in nearly 20 years. Tropical Cyclone Alfred alone pushed systems to capacity, resulting in a record number of alerts issued to customers in a condensed time-frame. FY25 also saw the highest volume of hail alerts on record, alongside frequent severe weather requiring constant monitoring, rapid escalation, and precise execution across all channels.

> "We **turn** data into actionable steps that **minimise** impact and disruption."
>
> Michael Bath **(Operations Manager)**

Many of these events directly affected regions where our team members live, with staff managing shifts while simultaneously experiencing the impacts of the weather firsthand. Their ability to maintain focus and deliver uninterrupted service under pressure is a testament to their professionalism, resilience, and commitment to supporting our clients when it matters most.

The continued focus on procedural refinement, forecasting review, and product innovation reflects a broader commitment to operational excellence. The Operations Team plays a direct role in the Company's ability to deliver trusted, client-ready outputs, and remains an essential part of Aeeris' growth strategy in FY26.

The Year in **Numbers**

4m ~ 4 million alerts sent during TC Alfred

3,444 Hail Alerts issued

12 Tropical Cyclones developed

3 Significant Events Declared by ICA

2 Officially named Natural Catastrophes

Tropical Cyclone **Alfred**

When Tropical Cyclone Alfred formed in late February 2025, it quickly became clear this was no ordinary storm. Over the following weeks, its erratic path and prolonged threat tested communities, insurers, and our own operations in ways rarely seen in Australia's south-east.

Tropical Cyclone Alfred approaching the Gold Coast, which resulted in major beach erosion

Severe Tropical Cyclone Alfred was one of the most challenging weather events of the 2024–25 Australian region cyclone season. At its peak, Alfred reached Category 4 intensity and was notable for its long-lived, erratic behaviour. Originating as a tropical low in the Coral Sea on 20 February, the system wandered unpredictably for more than two weeks before making landfall.

Its slow, looping path kept forecasters, insurers, emergency services, and communities on edge. The cyclone's proximity to densely populated parts of South East Queensland (SEQ) and Northern New South Wales (NSW) heightened concern, especially in regions with little experience of tropical cyclones. Initial modelling suggested Alfred might turn away from the coast, but changes in atmospheric conditions saw forecasts shift repeatedly. By late February, it had intensified into a Category 4 system offshore, and even small track changes threatened to bring it dangerously close to land.

On 3 March, the Bureau of Meteorology (BoM) issued a tropical cyclone watch from Sandy Cape, QLD, to Grafton, NSW, including Brisbane, Gold Coast, Sunshine Coast, and Byron Bay. It was Brisbane's first cyclone watch since Cyclone Oma in 2019. The following day, this was upgraded to a cyclone warning, the first for Brisbane since Cyclone Nancy in 1990.

For many residents and companies, the prospect of a cyclone impact was unsettling. In Northern NSW especially, it was an unprecedented situation.

Aeeris' Intelligence in a High-Stakes Event

Tropical Cyclone Alfred was exactly the kind of high-impact, high-uncertainty event our systems are built for. From the moment Alfred formed, our meteorology and operations teams monitored it continuously, producing forecast tracks, impact assessments, and targeted updates for insurers, government, utilities, and critical infrastructure operators.

The unpredictability meant updates were frequent. Every time forecast guidance changed, new maps and summaries were issued. Insurers, in particular, sought clarity on likely claim exposure, embargo timing, and potential regional impacts. Enquiries surged, with claims teams, underwriters, and executives all requesting tailored briefings.

Landfall and Impacts

Alfred weakened before making landfall on 8 March, crossing the coast as a tropical low. While wind damage was reduced, the system's heavy rainfall triggered flooding across SEQ and Northern NSW. More than 300,000 homes and businesses lost power, and severe coastal erosion stripped an estimated six million cubic metres of sand from Gold Coast and Sunshine Coast beaches.

Tragically, at least one person died, four were reported missing, and several injuries were recorded, including those from a road collision involving the Australian Defence Force during storm response operations. The Insurance Council of Australia declared the event a Natural Catastrophe, with A$1.4billion in insured losses as at 30 June.

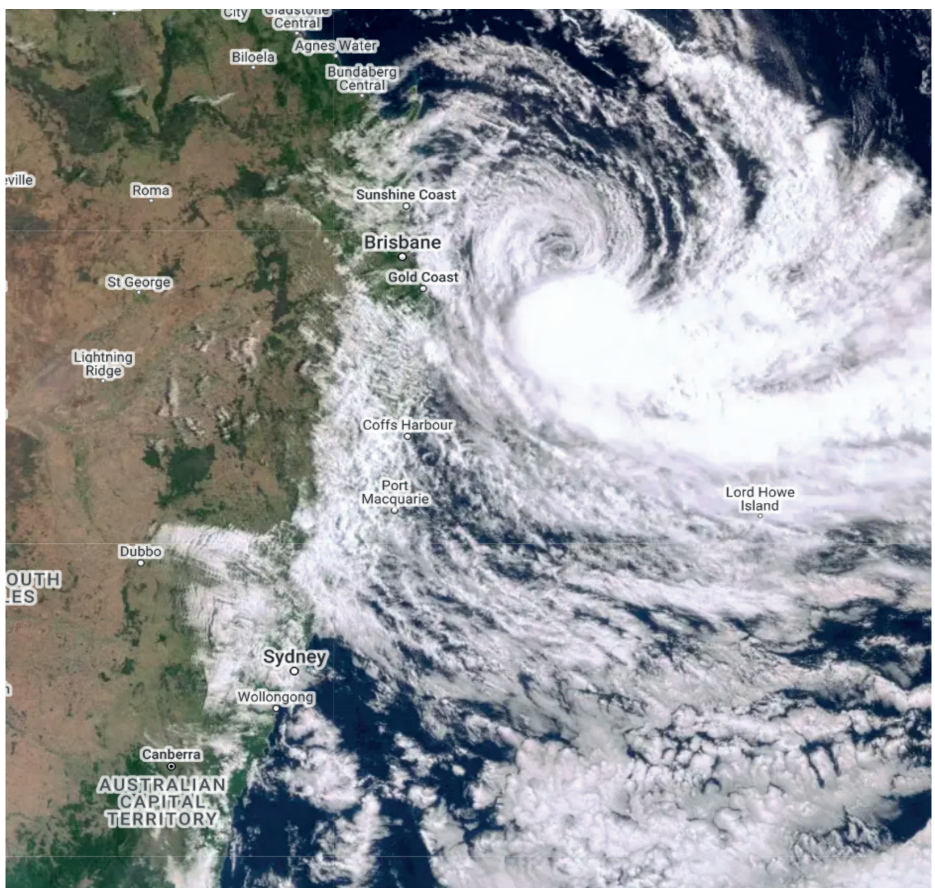
Operations Under Pressure

While supporting clients, our own operations were affected by Alfred. Several staff live in impacted areas and experienced power and Internet outages. Continuity plans were activated, with backup generators keeping core forecasting and alerting systems running. Team members in unaffected areas stepped in to maintain 24/7 coverage, ensuring no critical updates were missed.

The cooperation and adaptability displayed were exceptional. Every department, from forecasters to GIS specialists to client managers, worked together to sustain operations despite the disruptions.

Tropical Cyclone Alfred was not the most destructive cyclone to make landfall, but it was one of the most operationally complex in recent memory. Its prolonged and unpredictable approach tested the resilience of communities, insurers, and emergency planners.

Aeeris' ability to provide timely, clear, and actionable intelligence even while our own operations were affected demonstrates the importance of trusted, expert-led weather intelligence in safeguarding assets and supporting critical decision-making.



Satellite image of Tropical Cyclone Alfred approaching the east cost of Australia

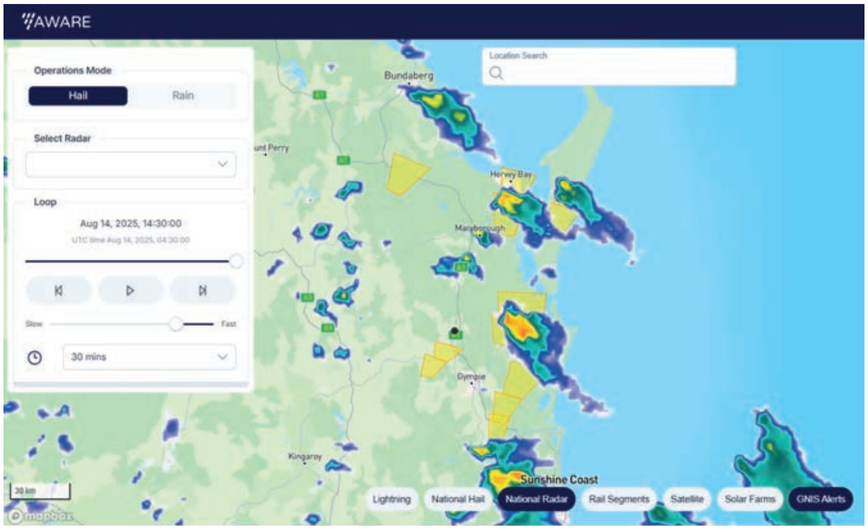
Next-Generation Weather Intelligence, Built In-House

This year, Aeeris took major steps to future-proof the business through strategic investment in proprietary technology. With increasing demand for speed, precision, and reliability in weather intelligence, we focused on building systems that give our clients a competitive edge, and give Aeeris full control over how we innovate, scale, and serve the market.

The launches of EmbargoPlus in February 2025, and the preparation of AWARE for operational roll-out in July 2025, represent two of the most significant technology milestones in the Company's history. These platforms were developed not only to solve today's challenges, but to enable rapid product evolution, tighter system integration, and long-term resilience in a world of accelerating climate volatility.

Both platforms mark the beginning of a new era at Aeeris: one defined by ownership of our core infrastructure, readiness for AI integration, and a clear path to delivering faster, smarter, and more scalable solutions for the industries that rely on us most.

At the centre of this transformation is AWARE - the Australian Weather and Risk



AWARE interface showing hail alert polygons and rainfall data

Environment - our fully in-house forecasting and hazard intelligence platform. Built from the ground up by our team and developed in collaboration with leading insurance partners, AWARE replaces legacy systems with a faster, more accurate, and future-ready solution.

AWARE allows us to deliver our services to a higher standard than was ever possible with existing legacy systems, unlocking speed, precision and reliability in weather intelligence.

Setting us up for the next decade, AWARE is not just a single product, it is a suite of integrated tools for real-time situational awareness, operational planning and post-event analysis.

By consolidating previously separate systems into one environment, AWARE removes the need for multiple platforms and eliminates our reliance on third-party providers.
Key capabilities include:

- Hail detection, tracking, reporting and forecasting
- Advanced visualisation platform for monitoring severe weather in real time
- Forecast production system with side-by-side multi-model comparisons of global and regional forecasts
- Proprietary radar processing for rain accumulation and hail detection
- Secure, sovereign Australian-based data storage

Developed alongside AWARE, our next-generation embargo management system, EmbargoPlus, redefines how insurers manage policy restrictions during severe weather, and positions Aeeris as a global competitor in severe weather underwriting technology - replacing outdated postcode-based methods with automated, property-level intelligence that delivers unmatched precision and operational clarity.

Built on an understanding of the needs of our insurance clients, EmbargoPlus delivers up to 93% greater precision than traditional postcode-based embargo systems, dramatically reducing the operational and financial impact of severe weather events on underwriting and claims management.

Why EmbargoPlus Matters

When severe weather strikes, insurers need to restrict new policy issuance or changes in high-risk areas , quickly and accurately. Traditional systems often cast an unnecessarily wide net, leading to lost business opportunities and customer dissatisfaction.

> **"What we've built is scalable, precise, and ready for what's next."**
>
> Kerry Plowright **(CEO)**

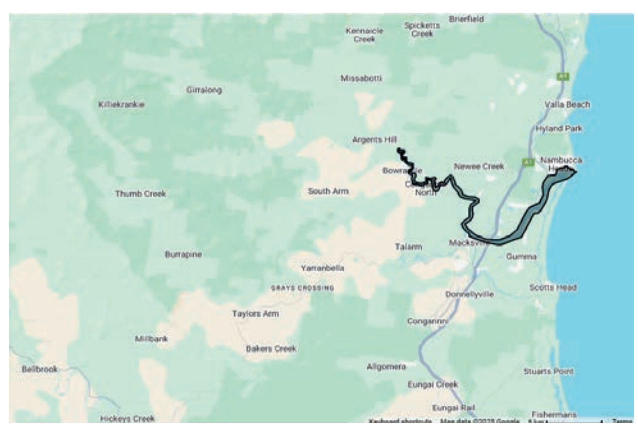
EmbargoPlus changes that by:

- Applying embargo zones at a granular level
- Using real-time weather intelligence from Aeeris platforms
- Providing dynamic, map-based visualisation for immediate operational clarity
- Integrating seamlessly via API into insurer workflows

EmbargoPlus is arguably the most precise severe weather embargo tool available in Australia. Its industry-first combination of geospatial technology, real-time hazard data, and automation means insurers can act with speed and confidence while minimising unnecessary policy restrictions.

This assists in reduced claims exposure from precise embargo targeting, lower operational costs through automation and integration and improved customer experience by avoiding unnecessary policy restrictions. Like AWARE, EmbargoPlus will continue to evolve in step with insurer needs, increasing climate volatility and growing regulatory pressures.

For shareholders, EmbargoPlus represents more than a technology breakthrough, it reflects Aeeris' ability to develop, commercialise, and scale specialised solutions that address real-world problems in high-value industries. With a growing pipeline of insurance clients and expanding interest from global markets, EmbargoPlus is positioned to deliver both near-term impact and long-term strategic value as climate-driven underwriting demands continue to rise.

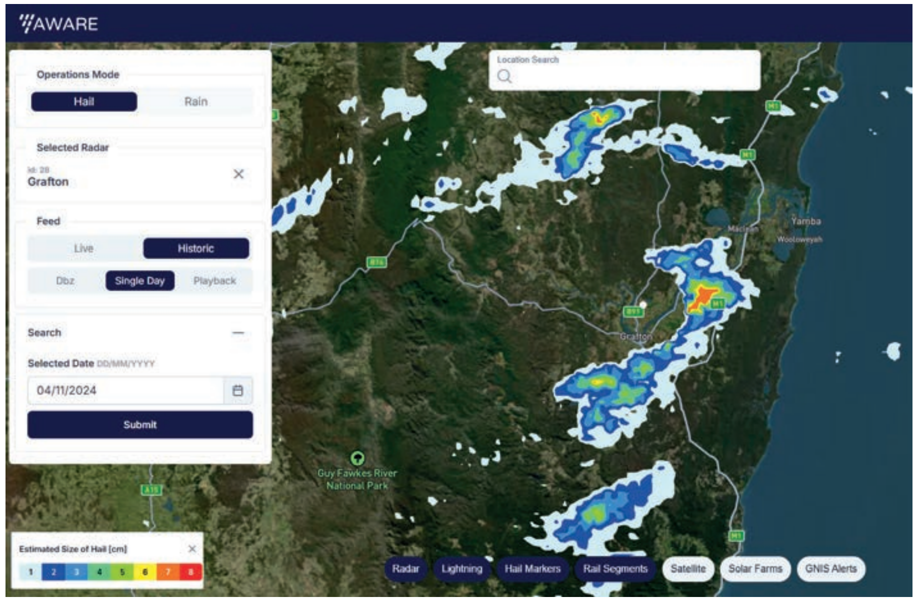


During a major fboding event in NSW in early 2025, EmbargoPlus performed exceptionally. On the left, the image shows traditional postcode embargoing areas in red. On the right, EmbargoPlus has embargoed only the areas which would be affected by the fboding.

Business **Fundamentals**

Accelerating Demand & Deepening Relationships

Our team made significant strides in brand strength, customer acquisition, and commercial execution throughout the year, shaped by a strategic alignment between our product, sales and marketing teams. Efforts were defined by our transition to proprietary systems, a growing appetite for climate risk intelligence, and consistent delivery across core product lines. Our presence across key industries deepened, and the brand continued to gain recognition as a trusted provider of advanced weather and hazard technologies.



The AWARE platform has been created as the foundation for future technological growth, and allowing for innovation and evolution as our clients' needs change.

One of the most significant milestones of the year was the successful go-to-market launch of EmbargoPlus. This next-generation insurance embargo management tool was not only introduced to market but also rapidly adopted by a major insurer, marking a foundational commercial success. Since launch, EmbargoPlus has gained traction within the broader insurance sector, supported by expanded API integrations and its reputation as a precise, reliable risk management platform.

FY25 also saw Aeeris deliver its highest-ever monthly recurring revenue and strong growth in hail-related revenue due to the severity of the storm season.

The development of our AWARE platform and forecasting system, during the year and its successful deployment in July, allows Aeeris to transition away from external suppliers will increase margins, provide greater control and innovation to our hail services.

The system also allows for greater automation, higher data accuracy, and a foundation to further scale and innovate in FY26 and beyond.

Aeeris' customer base continued to expand steadily, with new multi-year agreements signed across insurance and rail, including the renewal of a five-year contract with one of Australia's largest insurers. Our Climatics platform also extended into New Zealand through a major supermarket chain, while our work with asset managers and insurers has positioned it as a go-to tool for climate reporting and compliance.

> **"By understanding our customers' operational challenges, we've been able to deliver more tailored solutions and build the kind of trust that leads to long-term partnerships."**
>
> Martin Katzmann **(Head of Sales)**

These partnerships validate the trust placed in our capabilities and demonstrate the value of long-term customer relationships.

FY25 also marked the first full year of our Tomorrow.io partnership. Multiple new customers signed on to the platform in July 2024, with positive operational feedback reinforcing the platform's value across transport and infrastructure. Tomorrow.io's integration has enhanced our forecasting offering, particularly in remote and hard-to-cover areas, further extending the strength of Aeeris solutions.

Partnerships more broadly remain a cornerstone of our product strategy. We are actively working with providers of new technologies to weave enhanced capabilities into AWARE and other platforms. These collaborations, combined with close engagement with enterprise customers and industry specialists, ensure our products not only meet current needs, but anticipate future market expectations.

On the visibility front, Aeeris attended a record number of conferences and trade shows in FY25, including AFAC, All-Energy, and Insurtech, supporting both brand awareness and lead generation. We also co-hosted a high-profile Climate Action Week roundtable on the role of AI in disaster management, in partnership with FloodMapp, TSA Riley and Nearmap. These activities reflect our ongoing commitment to thought leadership and industry collaboration.

Internally, FY25 marked a turning point in systems and scalability. New CRM and proposal tools were implemented to support increased sales velocity, while key marketing and sales hires were made to capitalise on growing demand. These initiatives are already delivering measurable improvements in conversion, customer engagement, and campaign execution.

As we move into FY26, Aeeris is positioned for scale, supported by a strong product foundation, modernised infrastructure, and a clear, focused strategy. With our core platforms fully operational in the new financial year, and set to deliver measurable value, we are entering the next phase of growth: expanding reach, deepening industry penetration, and strengthening the long-term partnerships that drive recurring revenue.

Our focus remains on serving high-value enterprise clients across insurance, infrastructure, government, and energy, as sectors that require actionable, real-time intelligence to mitigate risk, protect people and assets, and build operational resilience. These are industries where Aeeris already has deep relationships and proven traction, and where our technology is delivering measurable impact.

In FY26, we will continue to evolve our offering by developing new, sector-specific packages tailored to the operational realities of our most important markets. We see significant opportunity to expand within our existing customer base, while also targeting new clients who need integrated, automated, and locally supported climate intelligence solutions. With a strong team, growing brand recognition, and a clear market need, Aeeris is well-positioned to deliver consistent, high-quality growth throughout the year ahead.

Certifications

Aeeris is ISO 27001 certified, demonstrating our commitment to robust information security, risk management, and enterprise-grade systems.

JOHANSON GROUP
MSCB-314
ISO27001
ISO INFORMATION SECURITY MANAGEMENT SYSTEM

IAS ACCREDITED™
Management Systems Certification Body

Technology & Development

Behind Aeeris' technology transformation is a highly capable Technology & Development team whose work has been instrumental in delivering our strategic roadmap. FY25 was a year of exceptional execution, with the team building new platforms, improving system performance, and embedding security and scalability across the business, all while continuing to support day-to-day operations and maintain critical services for customers during periods of high demand.

The team has closed long-standing capability gaps by bringing critical technical functions in-house, most notably, the development of our own radar processing systems for rain accumulation and hail detection, ready for deployment in the new year. The success of this complex project has enabled a level of accuracy and speed not previously possible under legacy systems.

Our team also developed several new proprietary platforms, including EmbargoPlus (released February 2025) and AWARE (launched in July 2025) that now form the backbone of Aeeris' service delivery across core industries. These systems allow us to operate at a higher standard, increase our responsiveness to market needs, and create value for clients through tighter integration and real-time automation.

By creating industry-specific integration pathways, the team has directly supported commercial strategy, from API-linked embargo automation for insurers to solar farm hail protection services for renewable energy providers. These embedded technologies are designed to improve client stickiness, expand addressable revenue, and deliver long-term value.

In support of this growing workload, the technical team scaled significantly, expanding by approximately 40% to meet increased product development and client delivery needs.

Importantly, the team also led Aeeris through a successful ISO 27001:2022 certification process, a major milestone in demonstrating our commitment to information security, risk management, and enterprise-grade systems. Achieving this globally recognised standard required a comprehensive effort, including the development of detailed information security policies, a formalised risk framework, internal and external audits, penetration testing, and security tabletop exercises. The certification strengthens Aeeris' position in servicing enterprise and government clients, assuring stakeholders that data is protected through robust, independently verified controls.

As part of this broader focus on security and trust, the team also completed the transition of all Aeeris platforms to secure, Australian-based infrastructure. This deliberate shift ensures full data sovereignty and compliance with national privacy and security requirements which is a critical factor for clients in government, infrastructure, and other highly regulated sectors.

Aeeris' ability to deliver at pace while maintaining performance, security, and reliability is a direct result of the strength of our IT and Development teams. Their work is not only enabling current operations, it is laying the foundation for the Company's next decade of growth and product innovation.

Case Study

Bush Heritage Australia
Safeguarding Remote Conservation Teams with Real-Time Weather Intelligence

Bush Heritage Australia is a national not-for-profit conservation organisation working to protect and manage more than 21 million hectares of land. Their mission is deeply rooted in ecological restoration, Traditional Custodian partnerships, and the preservation of biodiversity across some of Australia's most significant ecosystems. In 2024–25, Bush Heritage partnered with Aeeris Ltd to strengthen its weather preparedness and climate risk management across its remote operations.

At the heart of this partnership is a tailored combination of services delivered by Aeeris through its Early Warning Network (EWN) and Climatics platforms. Together, these tools provide both real-time severe weather alerts and deep historical climate insights, allowing Bush Heritage to improve on-the-ground safety while also enhancing its long-term environmental planning.

Bush Heritage teams operate across some of the country's most remote landscapes, often hours from emergency support. Their work spans fire management, revegetation, and ecosystem restoration, activities where weather is not just a background consideration, but a defining factor. EWN's severe weather alerts are now integrated into Bush Heritage's operational protocols and Bushfire Emergency Plans. Field staff receive alerts directly to their devices, while national managers maintain visibility over all active regions, improving situational awareness and coordination.

One example of this system in action came in March 2025, when a bushfire ignited near one of Bush Heritage's reserves south of Canberra. The alert was received by the organisation's Fire Program Manager in Cairns, triggering the formation of an incident team that managed communications across senior leadership. The field team remained focused on containment efforts in collaboration with the Rural Fire Service, while remote managers were kept fully informed thanks to EWN's automated updates.

That same summer, the Gascoyne region of Western Australia experienced a sustained heatwave. With EWN delivering daily updates, local workers were able to restructure their fieldwork to avoid the most dangerous heat periods, reducing the risk of heat-related illness and improving staff safety outcomes.

As Bush Heritage manages ecosystems across more than 21 million hectares, understanding how climate is changing on a localised, site-by-site basis is essential, not just for daily safety, but for long-term conservation success.

By examining trends in heat, fire weather, rainfall intensity and drought risk through our Climatics platform, Bush Heritage has been able to sharpen its understanding of both existing reserves and potential new acquisitions. In practice, this means using data to assess land before purchase, identifying whether areas face escalating environmental threats, and aligning management practices accordingly.

Climatics is also helping shift internal reporting from anecdotal to analytical. Historical climate trends have been used to support presentations to the organisation's operations and safety committee, offering insight into how hazards are evolving across different landscapes. These insights allow national managers and ecologists to advocate for resources, shape land management plans, and inform decisions with clear, evidence-based risk assessments.

Our partnership with Bush Heritage has delivered measurable impact, from strategic land acquisition to fieldwork scheduling and emergency response coordination. This level of integration reflects the shared values between the companies - both committed to safeguarding people, ecosystems, and infrastructure from an increasingly volatile climate.

"The alerts from EWN were crucial in keeping our staff informed and safe. Having reliable, national-scale intelligence improves both our field response and our broader planning."

— Fire Program Manager, Bush Heritage Australia

Financial **Statements**

FOR THE YEAR ENDED 30 JUNE 2025

Director's Report

Your Directors present their report on the consolidated entity (the "Group") consisting of Aeeris Ltd (the "Company") and its controlled entities (the "Group") for the financial year ended 30 June 2025.

General Information

Directors

The following persons were Directors of Aeeris Ltd during or since the end of the financial year up to the date of this report:

Mr Bryce Reynolds - Non Executive Chairman

Mr Kerry Plowright - Executive Director & CEO

Mr Nathan Young - Non-Executive Director

Ms Elissa Hansen - Non-Executive Director and Company Secretary.

Particulars of each director's experience and qualifications are:

Kerry Plowright

Qualifications	None
Experience	In 2007, Kerry founded the Early Warning Network's Geographical Notification and Information System (GNIS) and has been the key driver behind the development of the Goup's technology platform. Kerry is responsible for leading the Aeeris team in both the operation and further technical evolution of the EWN platform. Previously an Army Officer, Founder-Editor of NZ Green Magazine and Director of Earthtrust South Pacific, he has a depth of experience in establishing and growing successful businesses. In 1995, he launched a digital publishing and software business called Ezimerchant, which created one of the world's first out-of-the-box e-commerce and DIY product and payments platforms.
Interest in Shares and Options	23,407,803 Shares 950,000 Performance Rights
Special Responsibilities	CEO
Directorships held in other listed entities during the three years prior to the current year	None

Bryce Reynolds

Qualifications	B. Comm (Accounting/Finance) UNSW
Experience	In 2006, Bryce established Veritas Securities Limited as a founding director after working for a large investment bank and two mid tiered Australian securities firms. Since then, he has further added to his skill base by being an active company director for numerous private ventures in the funds management and IT/digital field.
Interest in Shares and Options	5,361,320 Shares 625,000 Performance Rights 3,540,000 Options
Special Responsibilities	Non-Executive Chairman
Directorships held in other listed entities during the three years prior to the current year	None

Nathan Young

Qualifications	B. Comm
Experience	Nathan began his career in financial markets over 20 years ago. He holds a Bachelor of Commerce from The University of Melbourne and a Graduate Diploma in Applied Finance and Investment. He has previously been employed by a large Investment Bank and Hedge Fund focused on trading and investment strategies. In these organisations one of his roles was to evaluate seed capital, pre-IPO and listed investment opportunities in the technology sector.
Interest in Shares and Options	500,000 Shares 500,000 Performance Rights
Special Responsibilities	Chairman of the Audit and Risk Committee
Directorships held in other listed entities during the three years prior to the current year	None

Elissa Hansen

Qualifications	B. Comm, Gdip.AppCorGov, GAICD, FGIA
Experience	Elissa is a Chartered Secretary with over twenty years' experience advising management and boards of ASX listed companies on governance, investor relations and other corporate issues. She has worked with boards and management of a range of ASX listed companies including assisting companies through the IPO process. Elissa is a Chartered Secretary who brings best practice governance advice, ensuring compliance with the Listing Rules, Corporations Act and other relevant legislation.
Interest in Shares and Options	175,000 Shares 500,000 Performance Rights
Special Responsibilities	Company Secretary and Member of the Audit and Risk Committee
Directorships held in other listed entities during the three years prior to the current year	Zoono Group Limited and QMines Limited

Principal Activities

The principal activity of the consolidated group during the financial year was enterprise asset and people protection technologies.

Significant Changes to Activities

No significant changes in the nature of the principal activities occurred during the financial year.

Operating Results

The consolidated loss of the consolidated group amounted to $632,731 (2024: Loss of $595,879) after providing for income tax.

Review of Operations

Aeeris Ltd (ASX: AER) is a technology-led provider of geospatial, weather, and hazard intelligence, delivering critical safety, risk management, and operational continuity solutions. The Company's commitment to uphold the highest standards of information security and technological innovation saw Aeeris awarded ISO 27001 accreditation in October 2024.

The Group, through its subsidiary Early Warning Network Pty Ltd (EWN), delivers services via its proprietary GIS platform, the newly launched Australian Weather and Risk Environment (AWARE) system, and an in-house forecasting capability. Together, these systems provide a comprehensive suite of critical services including live data, alerts, and notifications on natural hazards affecting clients, along with digital tracking, mapping, and monitoring of assets and personnel.

In addition, the Group's Climatics platform remains Australia's most comprehensive database of historic acute and chronic severe weather hazards and warnings, identifying changes in event intensity, severity, and season duration at any location since 1911. Integrated with an organisation's vulnerability and exposure information, Climatics supports physical risk reporting, including preparation for mandatory climate disclosures, and has expanded into New Zealand during the year.

For the full-year ended 30 June 2025, the Group reported a consolidated loss of $632,731 after re-investing the $458,701 research and development tax incentive received in the first half of the year, towards the research and development of the newly developed AWARE platform and ongoing enhancement and expansion of the Climatics system. The completion of AWARE for launch on 1 July 2025, marked the transition to fully in-house forecasting and hail services, reducing reliance on third parties, increasing margins, and enhancing intellectual property ownership.

During the full-year, revenue from customers increased 29.5% on prior year to $3,844,772 (2024: $2,968,816), bolstered by new contracts from the insurance, rail and government sectors as new and existing clients invested in the Company's Tomorrow.io, Embargo Plus, Radar Derived Rainfall and integrated API services. Growth in the new services contributed to Annual Recurring Revenue increase of 13.3% on prior year. The Group also reported a new record in real-time alerting activity and critical response revenue streams during March 2025, when tropical cyclone Alfred threatened homes and businesses in the City of Brisbane and surrounding regions.

The Group's primary focus has shifted to becoming cash flow positive from existing operations, in the next financial year. The proprietary systems that have been developed are globally scalable, supporting Aeeris' long-term vision to expand its forecasting, alerting, and real-time data capabilities into new jurisdictions. The significant advances in automation, API integration, and operational efficiency, strategic investments in scalable cloud infrastructure and compliance will see a reduction in the costs of consultants and subcontractors and weather reports, positioning the business for accelerated growth in FY26 and beyond.

Financial Position

The net assets of the consolidated group decreased $611,334 from $1,634,293 at 30 June 2024 to $1,022,959 in 2025. This decrease is largely due to decreases of $624,884 in cash and cash equivalents and trade and other receivables of $82,930 and an increase of $38,279 in provisions, offset by an increase in other assets of $45,805 and a decrease in trade and other payables of $90,361.

Significant Changes in State of Affairs

There were no significant changes in the state of affairs of the parent entity during the financial year.

Events After the Reporting Period

No matter or circumstance has arisen since the end of the financial year which has significantly affected or could affect the operations of the Company, the results of those operations, or the state of the Company in future years.

Data Security & Infrastructure

Aeeris operates all systems and stores all data in Australian-based data centres provisioned by Microsoft Azure and Amazon Web Services (AWS). Solutions have been migrated to managed cloud services, significantly enhancing resilience and minimising cybersecurity risk. The Company maintains robust security protocols, conducts regular security incident exercises, and enforces best-practice cyber hygiene across all operations. Aeeris is ISO 27001 certified, ensuring the highest standards of information security management for client data.

Future Developments, Prospects and Business Strategies

Current areas of strategic focus of the Group include the following:

- Progressing towards Profitability - Advancing towards achieving cash flow positive operations through revenue growth and operational efficiency
- Market Expansion - Strengthening market leadership in the insurance, rail, and solar sectors through tailored solutions and targeted business development.
- Leveraging Strategic Partnerships - Maximising the benefits of the partnership with Tomorrow.io and exploring additional partnerships where specialist data can be integrated into Aeeris' platforms to deliver enhanced client value.
- Maintaining Cyber Security – Sustaining ISO 27001 certification, conducting regular security incident exercises, and driving continuous innovation in cybersecurity to protect client data and ensure operational continuity.

Environmental Issues

The Group's operations are not regulated by any significant environmental regulations under the laws of the Commonwealth or of a state or territory in Australia.

Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial period. No recommendation for payment of dividends has been made.

Insurance of Directors and Officers

During the financial year, the Company paid a premium in respect of an agreement to insure the Directors and Officers of the Company. The liabilities insured are legal costs that may be incurred defending civil or criminal proceedings that may be brought against the Directors and Officers in their capacity as officers of the entity, and any other payments arising from liabilities incurred by the Officers in connection with such proceedings, other than where such liabilities arise out of conduct involving a wilful breach of duty by the Officers or the improper use by the Officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the Company.

Indemnifying Officers or Auditor

The Company has indemnified Directors and Officers against any liability: incurred in connection with, or as a consequence of the director or officer acting in that capacity, including representing the Company on any body corporate; and for legal costs incurred in defending an action in connection with or as a consequence of the Director or officer acting in that capacity.

The indemnity only applies to the extent of the amount that the Directors are not indemnified under any other indemnity, including an indemnity contained in any insurance policy taken out by the Company, under the general law or otherwise.

The indemnity does not extend to any liability:

- to the Company or a related body corporate of the Company;
- arising out of conduct of the Directors or Officers involving a lack of good faith; or
- which is in respect of any negligence, default, breach of duty or breach of trust of which the Directors or Officers may be guilty in relation to the Company or related body corporate.

No liability has arisen under these indemnities as at the date of this report.

No indemnities have been given or insurance premiums paid during or since the end of the financial year, for any person who is or has been an auditor of the Company.

Proceedings on Behalf of the Company

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the

Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2025 has been received and can be found on page 40 of the Annual Report.

Options

At the date of this report, there were 3,540,000 unissued ordinary shares of Aeeris Ltd under option. Options are detailed in Note 22.

There have been no options granted over unissued shares or interests of any controlled entity within the Group since the end of the reporting period.

Meetings of Directors

The number of meetings of directors (including meetings of committees of directors) held during the year and the number of meetings attended by each director are shown in the following table.

	Directors' Meetings		Audit & Risk Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Kerry Plowright	12	12	-	-
Bryce Reynolds	12	12	2	2
Nathan Young	12	12	2	2
Elissa Hansen	12	12	2	2

Corporate Governance Statement

The Company's corporate governance practices and policies have been made publicly available on the Company's website at www.aeeris.com/corporate_governance.html.

Consolidated Entity Disclosure Statement

The information disclosed in the attached consolidated entity disclosure statement is true and correct.

Remuneration Report

Remuneration Policy

All key management personnel (KMP) and Directors of Aeeris Ltd were engaged on fixed remuneration consultancy agreements for the provision of services. The Board of Aeeris Ltd believes, given the size and operations of the Company during the period, that the remuneration policy to be appropriate. All KMP, including the Executive Director, are shareholders in the Company in their own right, providing them with appropriate incentives for outstanding performance. All remuneration paid to KMP is valued at the cost to the Company and expensed.

The Board's policy is to remunerate non-executive Directors at market rates for their time, commitment and responsibilities. The Board as a whole determines payments to the non-executive Directors and reviews their remuneration annually, based on market practice, duties, accountability and the Company's performance. Independent external advice may be sought when required. The maximum aggregate amount of fees that can be paid to non-executive Directors is subject to approval by shareholders at the annual general meeting and is currently $300,000 per annum.

Employment Details of Members of Key Management Personnel (KMP)

Group KMP	Position held as at 30 June 2025 and any change during the year	Contract Details (Duration and Termination)	Proportions of Elements of remuneration Related to Performance	Proportions of Elements of Remuneration Not Related to Performance
Mr K Plowright	CEO	Executive Consulting contract with no fixed term. Can be terminated with 3 month's notice. As Managing Director, exempt from the requirement to stand for re-election as a director.	-	100%
Mr B Reynolds	Non-Executive Chairman	Re-election as director required every 3 years	-	100%
Mr N Young	Non-Executive Director	Re-election as director required every 3 years	-	100%
Ms E Hansen	Non-Executive Director and Company Secretary	Non-Executive Director and Company Secretary	-	100%
Mr J Harris	Chief Operating Officer	Employment contract	-	100%

The employment terms and conditions of all employees are formalised in contracts of employment.

Remuneration Expense Details for the Year Ended 30 June 2025

The following table of benefits and payments represents the components of the current year and comparative year remuneration expenses for each member of KMP and director of the consolidated group. Such amounts have been calculated in accordance with Australian Accounting Standards.

Table of Benefits and Payments for the Year Ended 30 June 2025

	Short Term Benefits Remuneration	Equity-settled Share-based Payments Shares/Options/Rights	2025 Total
Mr K Plowright [1]	$148,371	-	$148,371
Mr B Reynolds [1]	$40,000	-	$40,000
Mr N Young	$40,000	-	$40,000
Ms E Hansen [1,2]	$73,248	-	$73,248
Mr J Harris [3]	$175,484	-	$175,484
	$477,103	**-**	**$477,103**

Table of Benefits and Payments for the Year Ended 30 June 2024

	Short Term Benefits Remuneration	Equity-settled Share-based Payments Shares/Options/Rights	2024 Total
Mr K Plowright [1]	$150,000	-	$150,000
Mr B Reynolds [1]	$40,000	-	$40,000
Mr N Young	$40,000	-	$40,000
Ms E Hansen [1,2]	$67,600	-	$67,600
Mr J Harris [3]	$165,220	$4,275	$169,495
	$462,820	**$4,275**	**$467,095**

[1] Paid through their related entities, refer Note 24.
[2] Includes director and company secretarial fees.
[3] James Harris ' short-term benefit figure includes superannuation of $18,099 (2024: $16,373).

Securities Received that are Not Performance-Related

No members of KMP and Directors are entitled to receive securities that are not performance-based as part of their remuneration package.

Cash Bonuses, Performance-related Bonuses and Share-Based Payments

There were no cash bonuses, performance-related bonuses or share based payments paid as remuneration to KMP during the period.

Options and Rights Granted as Remuneration

There were no options or rights issued as remuneration to KMP.

KMP Shareholdings

The number of ordinary shares in Aeeris Ltd held by each KMP and director of the Group during the financial year is as follows:

	Balance at 1 July 2024	Granted as Remuneration during the Year	Issued on Exercise of Performance Rights during the Year	Other Changes during the Year	Balance at 30 June 2025
Mr K Plowright	23,407,803	-	-	-	23,407,803
Mr B Reynolds	5,361,320	-	-	-	5,361,320
Mr N Young	500,000	-	-	-	500,000
Ms E Hansen	175,000	-	-	-	175,000
Mr J Harris	548,242	-	-	-	548,242

KMP Options

The number of options in Aeeris Ltd held by each KMP and director of the Group during the financial year is as follows:

	Balance at 1 July 2024	Issued during the year	Exercised during the year	Other Changes during the Year	Balance at 30 June 2025
Mr K Plowright	-	-	-	-	-
Mr B Reynolds	3,540,000	-	-	-	3,540,000
Mr N Young	-	-	-	-	-
Ms E Hansen	-	-	-	-	-
Mr J Harris	-	-	-	-	-

KMP Performance Rights

The number of performance rights in Aeeris Ltd held by each KMP and director of the Group during the financial year is as follows:

	Balance at 1 July 2024	Issued during the year	Exercised during the year	Other Changes during the Year	Balance at 30 June 2025
Mr K Plowright[1]	950,000	-	-	-	950,000
Mr B Reynolds	625,000	-	-	-	625,000
Mr N Young	500,000	-	-	-	500,000
Ms E Hansen	500,000	-	-	-	500,000
Mr J Harris	500,000	-	-	-	500,000

[1] Includes 325,000 Performance Rights held by Mrs M Plowright as a related party of Mr K Plowright.

Other Equity-related KMP Transactions

There have been no other transactions involving equity instruments other than those described in the tables above relating to options, rights and shareholdings.

Other Transactions with KMP and/or their Related Parties

There were no other transactions conducted between the Group and KMP or their related parties, apart from those disclosed above relating to equity, compensation or loans, that were conducted other than in accordance with normal employee, customer or supplier relationships on terms no more favourable than those reasonably expected under arm's length dealings with unrelated persons.

This Directors' report, incorporating the remuneration report, is signed in accordance with a resolution of the Board of Directors.

Chairman:

Mr Bryce Reynolds

Dated this 28th day of August 2025

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF AEERIS LTD AND CONTROLLED ENTITIES
ABN 18 166 705 595

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Aeeris Ltd and controlled entities.

As the auditor for the audit of the financial report of Aeeris Ltd and controlled entities for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

i. the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and

ii. any applicable code of professional conduct in relation to the audit.

MNSA PTY LTD
MNSA Pty Ltd

Mark Schiliro
Director

Sydney
28th August 2025

MNSA Pty Ltd
ABN 59 133 605 400
Level 1, 283 George St
Sydney NSW 2000
GPO Box 2943 Sydney 2001
Tel (02) 9299 0901
Fax (02) 9299 8104
Email admin@mnsa.com.au

CONSOLIDATED STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Revenue from continuing operations			
Revenue	3	3,844,772	2,968,816
Other income	3	515,230	446,288
Total Revenue		4,360,002	3,415,104
Expenses			
Consultants and subcontractors		(385,186)	(535,166)
Depreciation and amortisation expense		(11,372)	(6,351)
Employee benefits expense	4	(2,730,315)	(2,182,980)
Finance costs		(10,196)	(1,388)
Share based payments	22	(21,397)	(26,076)
SMS communication		(184,194)	(140,462)
Data Acquisition		(200,748)	(59,105)
Weather reports		(531,144)	(383,946)
Other expenses from ordinary activities	5	(918,181)	(675,509)
Total Expenses		(4,992,733)	(4,010,983)
(Loss) before income tax		(632,731)	(595,879)
Income tax expense	6	-	-
Net (loss) for the year		(632,731)	(595,879)
Earnings per share			
From continuing operations			
Basic (loss) per share (cents)	10	(0.86)	(0.82)
Diluted (loss) per share (cents)	10	(0.86)	(0.82)

The above consolidated statement of profit or loss should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Current Assets			
Cash & cash equivalents	11	1,279,661	1,904,545
Trade & other receivables	12	443,634	526,564
Other assets		74,366	28,561
Total Current Assets		1,797,661	2,459,670
Non-Current Assets			
Property, plant & equipment	14	6,164	7,571
Total Non-Current Assets		6,164	7,571
Total Assets		1,803,825	2,467,241
Current Liabilities			
Trade & other payables	15	552,221	642,582
Provisions	16	219,439	147,831
Total Current Liabilities		771,660	790,413
Non-Current Liabilities			
Provisions	16	9,206	42,535
Total Non-Current Liabilities		9,206	42,535
Total Liabilities		780,866	832,948
Net Assets		1,022,959	1,634,293
Equity			
Issued capital	17	6,552,445	6,541,313
Share based payments reserve	27	218,698	208,433
Accumulated losses	28	(5,748,184)	(5,115,453)
Total Equity		1,022,959	1,634,293

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Issued capital $	Share based payments reserve $	Accumulated losses $	Total $
Balance at 1 July 2023		6,516,861	206,809	(4,519,574)	2,204,096
(Loss) for the financial year	28	-	-	(595,879)	(595,879)
Issue of performance rights		-	26,076	-	26,076
Conversion of performance rights		24,452	(24,452)	-	-
Balance at 30 June 2024		6,541,313	208,433	(5,115,453)	1,634,293
Balance at 1 July 2024		6,541,313	208,433	(5,115,453)	1,634,293
(Loss) for the financial year	28	-	-	(632,731)	(632,731)
Issue of performance rights		-	21,397	-	21,397
Conversion of performance rights		11,132	(11,132)	-	-
Balance at 30 June 2025		6,552,445	218,698	(5,748,184)	1,022,959

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	Notes	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Cash flow from operating activities			
Receipts from customers		4,199,370	2,734,653
Interest received		56,529	86,164
Research and Development refund		458,701	360,124
Payments to suppliers & employees		(5,319,323)	(3,853,226)
Finance costs		(10,196)	(1,388)
Net cash (used in) operating activities	21	(614,919)	(673,673)
Cash flow from investing activities			
Purchases of property, plant & equipment		(9,965)	(3,274)
Net cash (used in) investing activities		(9,965)	(3,274)
Cash flow from financing activities			
Proceeds from the issue of shares		-	-
Fund raising expense		-	-
Net cash provided by financing activities		-	-
Net (decrease) in cash held		(624,884)	(676,947)
Cash & cash equivalents at the beginning of the financial year		1,904,545	2,581,492
Cash & cash equivalents at the end of the financial year	11	1,279,661	1,904,545

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

These consolidated financial statements and notes represent those of Aeeris Ltd (the "Company") and Controlled Entities (the "consolidated group" or "group").

The separate financial statements of the parent entity, Aeeris Ltd, have not been presented within this financial report as permitted by the *Corporations Act 2001.*

The financial statements were authorised for issue on 28 August 2025 by the Directors of the Company.

NOTE 1. Significant Accounting Policies

Basis of Preparation

These General Purpose consolidated financial statements have been prepared in accordance with the *Corporations Act 2001*, Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board and in compliance with International Financial Reporting Standards as issued by the International Accounting Standards Board. The Group is a for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

Except for the cash flow information, the financial statements, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Going Concern

The accounts have been prepared on the going concern basis, which contemplates continuity of normal business activities and the realisation of assets and liabilities in the normal course of business.

The Directors are aware that the Group's ability to continue as a going concern, and its ability to pay its debts as and when they fall due, is largely dependent on increases in revenue and successfully managing its short to medium term liquidity position.

Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent (Aeeris Ltd) and all of the subsidiaries. Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. A list of the subsidiaries is provided in Note 13.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the Group from the date on which control is obtained by the Group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the Group.

Goodwill
Goodwill is carried at cost less any accumulated impairment losses. Goodwill is calculated as the excess of the sum of:

i. The consideration transferred;
ii. Any non-controlling interest (determined under either the full goodwill or proportionate interest method); and
iii. The acquisition date fair value of any previously held equity interest; over the acquisition date fair value of any identifiable assets acquired.

The acquisition date fair value of the consideration transferred for a business combination plus the acquisition date fair value of any previously held equity interest shall form the cost of the investment in the separate financial statements.

Fair value remeasurements in any pre-existing equity holdings are recognised in profit or loss in the period in which they arise. Where changes in the value of such equity holdings had previously been recognised in other comprehensive income, such amounts are recycled to profit or loss.

Goodwill on acquisition of subsidiaries is included in intangible assets. Goodwill on acquisition of associates is included in investments in associates.

Goodwill is tested for impairment annually and is allocated to the Group's cash-generating units or groups of cash-generating units, representing the lowest level at which goodwill is monitored and not larger than an operating segment. Gains and losses on the disposal of an entity include the carrying amount of goodwill related to the entity disposed of.

Changes in the ownership interests in a subsidiary that do not result in a loss of control are accounted for as equity transactions and do not affect the carrying amounts of goodwill.

Income Tax
The income tax expense for the year comprises current income tax expense and deferred tax expense.

Current income tax expense charged to profit or loss is the tax payable on taxable income for the current period. Current tax liabilities/(assets) are measured at the amounts expected to be paid to/(recovered from) the relevant taxation authority using the tax rates that have been enacted or substantively enacted by the end of the reporting period. Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense is charged or credited directly to equity instead of profit or loss when the tax relates to items that are recognised outside profit or loss.

Except for business combinations, no deferred income tax is recognised from the initial recognition of an asset or liability where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled and their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability. With respect to non-depreciable items of property, plant and equipment measured at fair value and items of investment property measured at fair value, the related deferred tax liability or deferred tax asset is measured on the basis that the carrying amount of the asset will be recovered entirely through sale.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where: (a) a legally enforceable right of set-off exists; and (b) the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

Fair Value of Assets and Liabilities
The Group measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the Group would receive to sell an asset or would have to pay to transfer a liability in an orderly transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period.

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

Property, Plant and Equipment
Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment
Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.
Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation
The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the consolidated group commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment Plant and equipment leased to external parties	5-33% 10-20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Financial Instruments

Initial Recognition and Measurement
Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of the asset.

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and Subsequent Measurement
Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method.*

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

The Group does not designate any interests in subsidiaries, associates or joint ventures as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

i. *Financial assets at fair value through profit or loss*

   Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

ii. *Loans and receivables*

   Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

iii. Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Group's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

iv. Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are not expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

v. Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the Group recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition
Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

IT Research and Development
Expenditure during the research phase of a project is recognised as an expense when incurred.

Employee Benefits
Short-Term Employee Benefits
Provision is made for the Group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Group's obligations for short-term employee benefits such as wages, salaries, superannuation and leave are recognised as a part of current trade and other payables in the statement of financial position. The Group's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

Other Long-Term Employee Benefits
At this stage there are no long-term leave entitlements.

Equity-Settled Compensation
The Group provides compensation benefits to employees (including Directors) of the Group in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ('equity-settled transactions').

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by a Black Scholes model. The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the number of awards that, in the opinion of the Directors of the Company, will ultimately vest. This opinion is formed based on the best available information at balance date. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition. Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

Provisions
Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents
Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are reported within short-term borrowings in current liabilities in the statement of financial position.

Revenue and Other Income
Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. When the inflow of consideration is deferred, it is treated as the provision of financing and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Subscription Income
Revenue from subscriptions is recognised over the period which the relevant service is provided.

Interest Revenue
Interest revenue is recognised using the effective interest rate method.

Rendering of Services

Revenue in relation to rendering of services depends on whether the outcome of the services can be measured reliably. If this is the case, then the stage of completion of the service is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured, then revenue is recognised to the extent of expenses recognised that are recoverable.

Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the Group retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, an additional (third) statement of financial position as at the beginning of the preceding period in addition to the minimum comparative financial statements is presented.

Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

Key Judgements

Share-based payment transactions

The Directors measure the cost of equity-settled share-based payment transactions by reference to the fair value of the equity instruments at grant date. The fair value is determined by an external valuer using the Black Scholes Model simulation. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the annual reporting period but may impact expenses and equity.

Revenue

The Directors have assessed the impact of AASB 15: *Revenue from Contracts with Customers* on the financial statements and have determined that other than unearned revenue, the Group has recognised revenue to depict the transfer of services to customers in an amount that reflects the consideration to which the Group expects to be entitled in exchange for the services.

Unearned revenue

The Directors have assessed the impact of AASB 15: *Revenue from Contracts with Customers* on the financial statements and have determined that unearned revenue reflects the value of consideration that has or will be received before the transfer of services is made to customers.

New and Amended Accounting Policies Adopted by the Group

AASB 2020-1: *Classification of Liabilities as Current or Non-current*

The Group adopted AASB 2020-1 which amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. It also clarifies the meaning of "settlement of a liability". The adoption of the amendment did not have a material impact on the financial statements.

AASB 2022-5: *Amendments to Australian Accounting Standards – Lease Liability in a Sale and Leaseback*

The Group adopted AASB 2022-5 which amends AASB 16 to add subsequent measurement requirements for sale and leaseback transactions that satisfy the requirements in AASB 15: *Revenue from Contracts with Customers* to be accounted for as a sale.
The adoption of the amendment did not have a material impact on the financial statements.

AASB 2022-6: *Amendments to Australian Accounting Standards – Non-Current Liabilities with Covenants*

The Group adopted AASB 2022-6 which amends AASB 101 to improve the information an entity provides in its financial statements about liabilities from loan arrangements for which the entity's right to defer settlement of those liabilities for at least 12 months after the reporting period is subject to the entity complying with conditions specified in the loan arrangement.
The adoption of the amendment did not have a material impact on the financial statements.

New and Amended Accounting Policies Not Yet Adopted by the Group

AASB 2021-7c: *Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections; and AASB 2024-4: Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128*

AASB 2021-7c defers the application of AASB 2014-10 *Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture* so that the amendments are required to be applied for annual reporting periods beginning on or after 1 January 2025 instead of 1 January 2018. However, once AASB 2021-7c expires for periods beginning on or after 1 January 2025, AASB 2024-4 defers the mandatory effective date (of amendments to AASB 10 and AASB 128 that were originally made in AASB 2014-10) so that the amendments are required to be applied for annual reporting periods beginning on or after 1 January 2028 instead of 1 January 2025.

The Group plans on adopting the amendments to AASB 10 and AASB 128 within AASB 2021-7c for the reporting period ending 30 June 2026 and within AASB 2024-4 for the reporting period ending 30 June 2029.
The amendments are not expected to have a material impact on the financial statements once adopted.

AASB 18: *Presentation and Disclosure in Financial Statements*
AASB 18 will replace AASB 101 to amend the presentation and disclosure requirements in financial statements which includes:

- the presentation of the statement of profit or loss into five categories, namely the operating, investing, financing, discontinued operations and income tax categories, as well as newly-defined operating profit subtotals;
- disclosure of management-defined performance measures (MPMs) in a single note; and
- enhanced requirements for grouping (aggregation and disaggregation) of information.

In addition, the Group will be required to use the operating profit subtotal as the starting point for the statement of cash flows when presenting operating cash flows under the indirect method.

The Group plans on adopting the amendment for the reporting period ending 30 June 2028. The Group is still in the process of assessing the impact of the new standard, particularly with respect to the structure of the Group's statement of profit or loss, the statement of cash flows and the additional disclosures required for MPMs. The Group is also assessing the impact on how information is grouped in the financial statements, including for items currently labelled as "other".

AASB 2024-2: A*mendments to Australian Accounting Standards – Classification and Measurement of Financial Instruments*
AASB 2024-2 amends AASB 7 and AASB 9 in relation to:

- settling financial liabilities using an electronic payment system;
- assessing contractual cash flow characteristics of financial assets with environmental, social and corporate governance (ESG) and similar features; and
- disclosure requirements relating to investments in equity instruments designated at fair value through other comprehensive income, and adds disclosure requirements for financial instruments with contingent features that do not relate directly to basic lending risks and costs.

The Group plans on adopting the amendment for the reporting period ending 30 June 2027. The amendment is not expected to have a material impact on the financial statements once adopted.

AASB 2024-3: *Amendments to Australian Accounting Standards – Annual Improvements Volume 11*

AASB 2024-3 amends the following:

- AASB 1 to improve consistency between AASB 1 and the requirements for hedge accounting in AASB 9, as well as to improve the understandability of AASB 1;
- AASB 7 to replace a cross-reference and improve the consistency in the language used in AASB 7 with the language used in AASB 13;
- AASB 9 to clarify how a lessee accounts for the derecognition of a lease liability when it is extinguished and address inconsistencies between AASB 9 and the requirements in AASB 15 in relation to the term "transaction price";
- AASB 10 in relation to determining de facto agents of an entity; and

- AASB 107 to replace the term "cost method" with "at cost", as the term is no longer defined in Australian Accounting Standards.

The Group plans on adopting the amendment for the reporting period 30 June 2027. The amendment is not expected to have a material impact on the financial statements once adopted.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

NOTE 2. Parent Information

The following information has been extracted from the books and records of the financial information of the parent entity and has been prepared in accordance with Australian Accounting Standards.

	2025 $	2024 $
Statement of Financial Position		
ASSETS		
Current Assets	1,005,604	1,754,075
Non-Current Assets	6,030,362	5,225,362
TOTAL ASSETS	7,035,966	6,979,437
LIABILITIES		
Current Liabilities	-	-
Non-Current Liabilities	-	-
TOTAL LIABILITIES	-	-
EQUITY		
Issued Capital	6,552,445	6,541,313
Share Based Payments Reserve	218,698	208,433
Retained Earnings/(Accumulated Losses)	264,823	229,691
TOTAL EQUITY	7,035,966	6,979,437
Statement of Profit or Loss		
Total profit	35,132	191,593

Guarantees

Aeeris Ltd did not enter into any deed of cross guarantees during the reporting period.

Contingent Liabilities

Aeeris Ltd does not have any contingent liabilities.

Contractual Commitments

Aeeris Ltd does not have any contractual commitments.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
NOTE 3. Revenue and Other Income		
Revenue from Ordinary Activities		
Sales Revenue:		
Subscription Income	3,268,457	2,498,585
Rendering of services	576,315	470,231
	3,844,772	2,968,816
Other income:		
Interest received	56,529	86,164
Research and development refund	458,701	360,124
	515,230	446,288
Total revenue and other income	4,360,002	3,415,104
NOTE 4. Employee Benefits Expense		
Total wages, salary, super and employee expense	2,730,315	2,182,980
NOTE 5. Other Expenses from Ordinary Activities		
Expenses included in other expenses		
Internet & Hosting Charges	239,690	144,176
Legal Costs	20,175	21,533
Travelling & Accommodation	25,861	17,422
Corporate Expenses	200,680	64,118
Corporate Secretarial	33,248	32,727
Other Administration & Operating Costs	398,527	395,533
Total Other Expenses	918,181	675,509
NOTE 6. Income Tax Expense		
The components of tax (expense)/income comprise:		
Current year tax expense	-	-
Recoupment of prior year tax losses	-	-
Income Tax Expense for the year	-	-

NOTE 7. Key Management Personnel Compensation

Refer to the remuneration report contained in the Directors' report for details of the remuneration paid or payable to each member of the Group's key management personnel **(KMP)** for the year ended 30 June 2025.

The totals of remuneration paid to KMP of the Company and the Group during the year are as follows:

Short-term employee benefits	477,103	462,820
Share-based payments	-	4,275
Total KMP compensation	477,103	467,095

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Short-term employee benefits

These amounts include fees and benefits paid to the executive Director and non-executive Directors as well as all salary, paid leave benefits, fringe benefits and cash bonuses awarded to executive Directors and other KMP.

Share-based Payments

These amounts represent the expense related to the participation of KMP in equity-settled benefit schemes as measured by the fair value of the options, rights and shares granted on grant date.

Further information in relation to KMP remuneration can be found in the Directors' report.

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
NOTE 8. Auditors' Remuneration		
Remuneration of the auditor for:		
Auditing or reviewing the financial statements	31,554	26,651

NOTE 9. Dividends

No dividends were declared or paid during the 2025 financial year (2024: $Nil).

NOTE 10. Earnings Per Share

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Basic and diluted (loss) per share (cents)	(0.86)	(0.82)
(Loss) used to calculate basic and diluted (loss) per share ($)	(632,731)	(595,879)
Weighted average number of ordinary shares used in the calculation of basic and diluted loss per share	73,309,461	72,332,159

The potential ordinary shares, being its options granted, are not considered dilutive as the conversion of these options would result in a decrease in the net gain/(loss) per share.

NOTE 11. Cash and Cash Equivalents

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Cash at Bank	1,279,661	1,904,545

Reconciliation of cash

Cash and Cash Equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Cash at Bank	1,279,661	1,904,545

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
NOTE 12. Trade and Other Receivables		
Current		
Trade Receivables	443,634	471,108
GST	-	55,456
Total current trade and other receivables	443,634	526,564

Credit Risk

The Group has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 25. The class of assets described as "trade and other receivables" is considered to be the main source of credit risk related to the Group.

The following table details the Group's trade and other receivables exposure to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled, with the terms and conditions agreed between the Group and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group. Impairment losses on trade receivables are presented as net impairment losses within operating profit. Subsequent recoveries of amounts previously written off are credited against the same line item.

The balances of receivables that remain within initial trade terms are considered to be of high credit quality.

	Gross Amount	Past Due & Impaired	Past Due but not Impaired (Days Overdue)				Within Initial Trade Terms
			<30	31-60	61-90	>90	
2025 Trade Receivables	443,634	-	439,233	4,401	-	-	439,233
Total	443,634	-	439,233	4,401	-	-	439,233
2024 Trade Receivables	471,108	-	264,766	78,511	29,347	98,484	264,766
Total	471,108	-	264,766	78,511	29,347	98,484	264,766

NOTE 13. Interests in Subsidiary

Subsidiary

The subsidiary listed below has share capital consisting solely of ordinary shares which are held directly by the Group. The proportion of ownership interests held equals the voting rights held by the Group. The subsidiary's principal place of business is also its country of incorporation.

Name of Subsidiary	Principle Place of Business	Ownership Interest Held by the Group	
		2025	2024
Early Warning Network Pty Ltd	Australia	100%	100%
Climatics Intelligence Pty Ltd	Australia	100%	100%

NOTE 14. Property, Plant and Equipment

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Office Equipment		
At cost	95,474	85,509
Accumulated depreciation	(92,786)	(82,217)
	2,688	3,292
Camera Equipment		
At cost	50,288	50,288
Accumulated depreciation	(50,076)	(49,935)
	212	353
Furniture and Fittings	7,890	7,890
At cost	(5,266)	(4,817)
Accumulated depreciation	2,624	3,073
Motor Vehicles		
At cost	12,000	12,000
Accumulated depreciation	(11,360)	(11,147)
	640	853
Total Property, Plant and Equipment	6,164	7,571

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
NOTE 15. Trade and Other Payables		
Current		
Trade Payables	136,235	103,652
Superannuation Liability	23,337	14,709
GST	16,110	77,977
PAYG Withholding	56,382	62,317
Payroll Tax	14,406	-
Sundry Creditors	8,072	36,906
Unearned Income	297,679	347,021
	552,221	642,582

NOTE 16. Provisions		
Current		
Annual Leave Provision		
Opening Balance at 1 July	115,908	101,589
Net movement during the year	37,328	14,319
Balance at 30 June	153,236	115,908

Annual Leave Provision
Provision for employee benefits represents amounts accrued for annual leave and long service leave.
The current portion for this provision includes the total amount accrued for annual leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Group does not expect the full amount of annual leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Group does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

Current		
Long Service Leave Provision		
Opening Balance at 1 July	31,923	-
Net movement during the year	34,280	31,923
Balance at 30 June	66,203	31,923
Non-Current		
Long Service Leave Provision		
Opening Balance at 1 July	42,535	64,102
Net movement during the year	(33,329)	(21,567)
Balance at 30 June	9,206	42,535

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Long Service Leave Provision

The non-current portion for the provision includes the total amount accrued for long service leave entitlements due to employees having completed between 5 to 10 years of service. The group does not expect the full amount of long service leave balances to be classified as current liabilities until any employees have completed 10 years of service.

NOTE 17. Issued Capital

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
73,648,858 (2024: 73,013,858) Fully Paid Ordinary Shares	6,552,445	6,541,313

	Consolidated 30-Jun-2025 No.	Consolidated 30-Jun-2024 No.
Ordinary Shares		
At the beginning of the reporting period	73,013,858	71,583,858
Conversion of Performance Rights – 21 December 2023	-	1,430,000
Conversion of Performance Rights – 5 November 2024	135,000	-
Conversion of Performance Rights – 14 March 2025	300,000	-
Conversion of Performance Rights – 13 June 2025	200,000	-
At the end of the reporting period	73,648,858	73,013,858

Ordinary shareholders participate in dividends and the proceeds on winding-up of the parent entity in proportion to the number of shares held.

At the shareholders' meeting each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands.

Options

For more information relating to options on issue and Performance Rights issued under Aeeris Ltd's employee incentive plan, including details of options and performance rights issued, exercised and lapsed during the financial year and the options and performance rights outstanding at year-end, refer to Note 22.

No share options were issued to key management personnel during the financial year. For further information, refer to Note 22.

Capital Management

Management controls the capital of the Group in order to maintain a sustainable debt to equity ratio, generate long-term shareholder value and ensure that the Group can fund its operations and continue as a going concern.

The Group's debt and capital include financial liabilities and ordinary share capital and is not subject to any externally imposed capital requirements. Management effectively manages the Group's capital by assessing the Group's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

NOTE 18. Capital and Leasing Commitments

There are no capital or leasing commitments at the date of this report.

NOTE 19. Contingent Liabilities and Contingent Assets

The Group does not have any contingent liabilities or contingent assets.

Note 20. Operating Segments

The Group operates predominantly in one business and one geographical segment being early warning notifications within Australia.

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Revenue		
Operating revenue	3,844,772	2,968,816
Interest revenue	56,529	86,164
Research and development refund	458,701	360,124
Total revenue	4,360,002	3,415,104
Expenses		
Other expenses	(4,981,361)	(4,004,632)
Depreciation, amortisation & impairment expenses	(11,372)	(6,351)
Total expenses	(4,992,733)	(4,010,983)
Segment results	(632,731)	(595,879)
Assets		
Current assets	1,797,661	2,459,670
Non-current assets	6,164	7,571
Total Assets	1,803,825	2,467,241
Current Liabilities	771,660	790,413
Non-current liabilities	9,206	42,535
Total Liabilities	780,866	832,948
Net Assets	1,022,959	1,634,293

NOTE 21. Cash Flow Information

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Reconciliation of Cash Flow from Operating Activities		
(Loss) during the year	(632,731)	(595,879)
Non-Cash flows		
Depreciation, amortisation and impairment	11,372	6,351
Share based payments	21,397	26,076
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
Decrease/(increase) in trade and other receivables	82,930	(239,533)
(Increase)/decrease in other assets	(45,805)	(3,833)
(Decrease)/increase in trade and other payables	(90,361)	108,470
Increase/(decrease) in provisions	38,279	24,675
Cash flows used in operating activities	(614,919)	(673,673)

NOTE 22. Share-Based Payments

A summary of the movements of all options issued is as follows:

	Consolidated 30-Jun-2025 No.	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 No.	Consolidated 30-Jun-2024 $
Options Outstanding as at 1 July	3,540,000	-	3,540,000	-
Granted during the year	-	-	-	-
Options Outstanding at 30 June	3,540,000		3,540,000	

	Consolidated 30-Jun-2025 No.	Consolidated 30-Jun-2024 No.
Performance Rights Outstanding as at 1 July	7,440,000	7,345,000
Performance Rights issued during the year	900,000	1,525,000
Performance Rights converted during the year	(635,000)	(1,430,000)
Performance Rights Outstanding at 30 June	7,705,000	7,440,000

900,000 performance rights were issued during the year, valued at $21,397 (2024: $26,076), none of which were issued to key management personnel. These performance rights may be converted into fully paid ordinary shares subject to attainment of their vesting conditions.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

NOTE 23. Events after the Reporting Period

There has not arisen any matter or circumstance since the end of the financial year which has significantly affected or could affect the operations of the Company, the results of those operations, or the state of the Company in future years.

NOTE 24. Related Party Transactions

The Group's main related parties are as follows:

- *Key Management Personnel*
  Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity are considered key management personnel.

  For details of disclosures relating to key management personnel, refer to Note 7.

- *Entities subject to significant influence by the Group*
  An entity that has the power to participate in the financial and operating policy decisions of an entity, but does not have control over those policies, is an entity that holds significant influence. Significant influence may be gained by share ownership statute or agreement.

- *Other Related Parties*
  Other related parties include entities controlled by the ultimate parent entity and entities over which key management personnel have joint control.

Transactions with Related Parties
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

Kerry Plowright through his controlled entity WASPZ Pty Ltd, was paid $40,000 (2024: $40,000) for director's fees including superannuation and $108,370 (2024: $110,000) for consulting services rendered during the year.

Bryce Reynolds through his related party entity Bluestar Management Pty Ltd, was paid $40,000 (2024: $40,000) for director's fees including superannuation during the year.

Nathan Young was paid $40,000 (2024: $40,000) for director's fees including superannuation during the year.

Elissa Hansen through her related party entity, CoSec Services Pty Ltd was paid $73,248 (2024: $67,600) for Company Secretarial services and director's fees during the year.

Margo Plowright, the spouse of Kerry Plowright, was paid $81,322 (2024: $80,000) for services rendered during the year.

James Harris was paid $175,484 (2024: $169,495) including superannuation during the year.

NOTE 25. Financial Risk Management

The Group's financial instruments consist mainly of deposits with banks, accounts receivables and payables and loans to subsidiaries.

The totals for each category of financial instruments, measured in accordance with AASB 139: *Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows:

	Note	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Financial Assets			
Cash and Cash Equivalents	11	1,279,661	1,904,545
Trade and Other Receivables	12	443,634	526,564
Total Financial Assets		1,723,295	2,431,109
Financial Liabilities			
Trade and Other Payables	15	552,221	642,582
Total Financial Liabilities		552,221	642,582

Financial Risk Exposures and Management

The Group has no exposure through financial instruments and therefore has minimal credit risk and liquidity risk. There have been no substantive changes in the types of risks the Group is exposed to, how these risks arise, or the Board's objectives, policies and processes for managing or measuring the risks from the previous period.

a) Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Group.

Credit risk is managed through the maintenance of procedures (such as the utilisation of systems for the approval, granting and renewal of credit limits, regular monitoring of exposures against such limits and monitoring of the financial stability of significant customers and counterparties), ensuring to the extent possible that customers and counterparties to transactions are of sound credit worthiness. Such monitoring is used in assessing receivables for impairment. Depending on the division within the Group, credit terms are generally 30 days from the invoice date.

Credit Risk Exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period, excluding the value of any collateral or other security held, is equivalent to the carrying amount and classification of those financial assets (net of any provisions) as presented in the statement of financial position. Credit risk also arises through the provision of financial guarantees, as approved at board level, given to parties securing the liabilities of certain subsidiaries.

The Group has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 12.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed in Note 12.

b) Liquidity Risk

Liquidity risk arises from the possibility that the Group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Group manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operating, investing and financing activities;
- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward.

Consolidated Group	**Within 1 year**		**1 to 5 Years**		**Over 5 Years**		**Total**	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**
Financial Liabilities due for Payment								
Trade and other Payables	552,221	642,582	-	-	-	-	552,221	642,582
Total Expected Outflows	552,221	642,582	-	-	-	-	552,221	642,582
Financial Assets – Cash Flows Realisable								
Trade and other Receivables	443,634	526,564	-	-	-	-	443,634	526,564
Total anticipated inflows	443,635	526,564	-	-	-	-	443,634	526,564
Net (outflow) of financial instruments	(108,587)	(116,018)	-	-	-	-	(108,587)	(116,018)

Fair Value Estimations

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying amounts as presented in the statement of financial position. Refer to Note 26 for detailed disclosures regarding the fair value measurement of the Group's financial assets and financial liabilities.

		2025		2024	
Consolidated Group	**Note**	**Carrying Amount**	**Fair Value**	**Carrying Amount**	**Fair Value**
Financial Assets					
Cash and Cash Equivalents	11	1,279,661	1,279,661	1,904,545	1,904,545
Trade and Other Receivables	12	443,634	443,634	526,564	526,564
Total Financial Assets		1,723,295	1,723,295	2,431,109	2,431,109
Financial Liabilities					
Trade and Other Payables	15	552,221	552,221	642,582	642,582
Total Financial Liabilities		552,221	552,221	642,582	642,582

Cash and cash equivalents, trade and other receivables, and trade and other payables are short-term instruments in nature whose carrying amounts are equivalent to their fair values.

NOTE 26. Fair Value Measurements

The Group does not subsequently measure any liabilities at fair value on a non-recurring basis.

Fair Value Hierarchy

AASB 13: *Fair Value Measurement* requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurements into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1	Level 2	Level 3
Measurements based on quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.	Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.	Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation Techniques

The Group selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Group are consistent with one or more of the following valuation approaches:

- *Market Approach*: valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities
- *Income Approach:* valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value
- *Cost Approach:* valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Group gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

The following tables provide the fair values of the Group's assets and liabilities measured and recognised on a recurring basis after initial recognition and their categorisation within the fair value hierarchy:

			30 June 2025		
Recurring Fair Value Measurements	**Note**	**Level 1**	**Level 2**	**Level 3**	**Total**
Financial Assets					
Cash and Cash Equivalents	11	1,279,661	-	-	1,279,661
Trade and Other Receivables	12	443,634	-	-	443,634
Other Assets		74,366	-	-	74,366
Total Financial Assets		1,797,661	-	-	1,797,661
Non-Financial Assets					
Property Plant and Equipment	14	6,164	-	-	6,164
Total Non-Financial Assets		6,164	-	-	6,164
Liabilities					
Trade and other Payables	15	552,221	-	-	552,221
Provisions	16	228,645	-	-	228,645
Total Liabilities		780,866	-	-	780,866

There were no transfers between Level 1 and level 2 for assets and liabilities measured at fair value on a recurring basis during the reporting period (2024: no transfers).

Note 27. Reserves

Share based payments reserve

The share based payments reserve records items recognised as expenses on valuation of employee share based payments.

	Consolidated 30-Jun-2025 $	Consolidated 30-Jun-2024 $
Opening Balance	208,433	208,433
Options and performance rights issued during the year	21,397	21,397
Conversion of performance rights during the year	(11,132)	(11,132)
Balance as at 30 June	218,698	218,698

NOTE 28. Accumulated Losses

Accumulated losses at the beginning of the financial year	(5,115,453)	(4,519,574)
Net (loss) attributable to members of the group	(632,731)	(595,879)
Accumulated losses at the end of the financial year	(5,748,184)	(5,115,453)

NOTE 29. Company Details

The registered office of the Company is:

Level 8
210 George Street
SYDNEY NSW 2000

The principal place of business is:

21 Longboard Circuit
KINGSCLIFF NSW 2487

CONSOLIDATED ENTITY DISCLOSURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

Entity Name	Entity Type	Place of Incorporation	Percentage owned (%)	Australian resident or foreign resident (for tax purpose)	Foreign tax jurisdiction (if applicable)
Aeeris Ltd	Body Corporate	Australia		Australian	
Controlled entities (wholly owned) of Aeeris Ltd:					
Early Warning Network Pty Ltd	Body Corporate	Australia	100%	Australian	N/A
Climatics Intelligence Pty Ltd	Body Corporate	Australia	100%	Australian	N/A

Each entity is a tax resident in the jurisdiction it was formed and incorporated.

At the end of the financial year, no entity within the consolidated entity was a trustee of a trust within the consolidated entity, a partner in a partnership within the consolidated entity, or a participant in a joint venture within the consolidated entity.

DIRECTOR'S DECLARATION

In accordance with a resolution of the Directors of Aeeris Ltd and its controlled entities, the Directors of the Group declare that:

1. The attached financial statements and notes, as set out on pages 41 to 72, are in accordance with the *Corporations Act 2001* and:

(a) comply with Australian Accounting Standards, which, as stated in accounting policy Note 1 to the financial statements, constitutes compliance with International Financial Reporting Standards (IFRS); and

(b) give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of the consolidated group.

2. In the director's opinion, the attached consolidated entity disclosure statement required by s.295 (3A) of the *Corporations Act 2001* is true and correct.

3. In the director's opinion there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

4. The Directors have been given the declarations required by s 295A of the *Corporations Act 2001* from the Chief Executive Officer and Chief Financial Officer.

Chairman:

Mr Bryce Reynolds

Dated this 28th day of August 2025

INDEPENDENT AUDITOR'S REPORT TO THE OWNERS OF
AEERIS LTD AND CONTROLLED ENTITIES
ABN 18 166 705 595

Report on the Financial Report

Opinion

We have audited the accompanying financial report of Aeeris Ltd (the Company) and controlled entities (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policies, the consolidated entity disclosure statement and the directors' declaration.

In our opinion the accompanying financial report of the Group is in accordance with *the Corporations Act 2001*, including:

a. giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
b. complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

The financial report also complies with the international Financial Reporting Standards as disclosed in Note 1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report section of our report*. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Aeeris Ltd and controlled entities, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the year ended 30 June 2025. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matters	How Our Audit Addressed the Key Audit Matter
Revenue recognition – accuracy of revenue recorded	
Revenue represents a material balance and we have identified the following types of transactions and assertions related to revenue recognition which give rise to key risks: • the completeness of revenue recorded as a result of the reliance on output of the billing systems. Refer to note 1 – Basis of preparation (Critical accounting estimates and judgments).	In responding to this area of focus, our audit approach included controls testing and substantive procedures covering, in particular: • testing control procedures in place around systems that bill revenue streams; • performing tests on the accuracy of customer bill generation on a sample basis and testing of a sample of the credits and discounts applied to enterprise customer bills; • testing cash receipts for a sample of customers back to the customer invoice; and • testing the costs associated to the delivery of sales. We also considered the application of the Group's accounting policies to amounts billed. Based on our work, we noted no significant issues on the accuracy of revenue recorded in the year.

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Key Audit Matters (continued)

Key Audit Matter	How Our Audit Addressed the Key Audit Matter
Going Concern	
Following previous operating losses and cash flow deficits, there is a heightened degree of judgement as to the Group's ability to continue as a going concern through the assessment period. Accordingly, we considered the appropriateness of the going concern assumption, the question as to whether there is a material uncertainty and the adequacy of management's disclosure to be a key risk.	We have challenged the key assumptions in management's forecast cash flows for the next 12 months (base case and downside possibilities) by: • comparing the cash flow forecasts with the Board approved budget, and obtaining explanations for any significant differences; • ensuring consistency between the forecasts in the group going concern model and those used in the asset value-in-use calculations for impairment assessment purposes; • assessing the historical accuracy of forecasts prepared by management; • testing the mechanical accuracy of the model used; • performing stress tests for a range of reasonably possible scenarios on management's cash flow for the going concern period; • challenging management's plans for mitigating any identified exposures, obtain additional sources of financing; and • considering whether the disclosures relating to going concern referred to in the basis of preparation section of the accounting policies are balanced, proportionate and clear. We have determined that there are no material uncertainties that may cast significant doubt on the group's ability to continue as a going concern.

There were no restrictions on our reporting of Key Audit matters.

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Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Group are responsible for the preparation of:

a) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001; and*
b) the consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*, and

for such internal control as the directors determine is necessary to enable the preparation of:

a) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free of material misstatement, whether due to fraud or error, and
b) the consolidated entity disclosure statement that is true and correct and is free of material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or related safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

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Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2025.

In our opinion, the Remuneration Report of Aeeris Ltd and controlled entities for the year ended 30 June 2025, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Group are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

MNSA PTY LTD

MNSA Pty Ltd

Mark Schiliro
Director

Sydney
28th August 2025

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ADDITIONAL INFORMATION FOR LISTED PUBLIC COMPANIES

Aeeris Ltd has the following securities on issue as at as at 19 August 2025:

Type	Security	Number of Securities	Number of Security Holders
ASX Listed	Fully paid ordinary shares	73,648,858	294
Unlisted	Options exercisable at $0.30 and expiring 6 December 2025*	3,540,000	1
Unlisted	Employee Performance Rights Expiring 1 December 2025	300,000	3
Unlisted	Employee Performance Rights Expiring 15 December 2026	7,405,000	22

* Held by Veritas Consolidated Pty Ltd

Voting Rights
Each ordinary share is entitled to one vote when a poll is called, otherwise each member present at a meeting or by proxy has one vote on a show of hands. There are no other classes of equity securities that have voting rights.

Distribution of Shareholders as at 19 August 2025

Fully Paid Ordinary Shares Holding Ranges	Holders	Units	%
1-1,000	27	2,562	0.00
1,001-5,000	19	60,567	0.08
5,001-10,000	73	595,217	0.81
10,001-100,000	105	3,935,982	5.34
100,001 and over	70	69,054,530	93.76
Totals	**294**	**73,648,858**	**100.00**

* Note: Rounding errors may occur.

Marketable Parcel
As at 19 August 2025, Aeeris Ltd had 49 shareholders holding less than a marketable parcel of Aeeris shares based on the closing price of $0.078 on 19 August 2025, representing 81,160 Shares.

On-Market Buy-back
Aeeris Ltd is not undertaking an on-market buy-back.

Substantial Holders
The following shareholders have disclosed a substantial:

Holder Name	Number of Shares	% Voting Power
Kerry Plowright#	23,407,803	31.78%
Jetosea Pty Limited	11,755,670	15.96%
K & M Plowright Super Pty Limited	8,564,780	11.6%
Bryce Reynolds*	5,361,320	7.3%
Ms. Margo Plowright	4,744,544	6.5%
DMX Capital Partners Limited	4,431,680	6.0%
Waspz Pty Limited	4,085,000	5.5%

Includes the substantial shareholders associates' holdings being K & M Plowright Super Pty Ltd, Waspz Pty Ltd and Ms. Margo Plowright

* Includes related parties

ADDITIONAL INFORMATION FOR LISTED PUBLIC COMPANIES

Top 20 Largest Shareholders

	Name	Number of Ordinary Shares Held	% of Issued Capital
1	Jetosea Pty Ltd	10,852,026	14.735%
2	K & M Plowright Super Pty Limited	8,564,780	11.629%
3	Mr Kerry Maurice Plowright	5,782,298	7.851%
4	Ms Margo Plowright	4,715,770	6.403%
5	DMX Capital Partners Limited	4,431,680	6.017%
6	Waspz Pty Limited	4,085,000	5.547%
7	Veritas Consolidated Pty Ltd	2,838,962	3.855%
8	Certane CT Pty Ltd <L39 Capital A/C>	2,682,135	3.642%
9	Bluestar Management Pty Ltd	1,645,000	2.234%
10	UBS Nominees Pty Ltd	1,530,357	2.078%
11	HSBC Custody Nominees (Australia) Limited	1,465,000	1.989%
12	Calama Holdings Pty Ltd <Mambat Super Fund A/C>	1,300,000	1.765%
13	S H Rayburn Nominees Pty Ltd <S H Rayburn Super Fund A/C>	1,000,000	1.358%
14	Capricorn Mining Pty Ltd	1,000,000	1.358%
15	Jetosea Pty Ltd	903,644	1.227%
16	BNP Paribas Nominees Pty Ltd <IB Au Noms Retailclient>	854,801	1.161%
17	Mr Michael Bath	852,500	1.158%
18	Mad Fish Management Pty Ltd	712,237	0.967%
19	Bluestar Management Pty Ltd	627,358	0.852%
20	Mr Joel David Webb	584,229	0.793%
	Total Securities of Top 20 Holdings	56,427,777	76.619%
	Total of Securities	**73,648,858**	

Corporate Directory

Aeeris Ltd Directors (from left to right)

Nathan Young: Non-Executive Director

Kerry Plowright: Chief Executive Officer & Executive Director

Elissa Hansen: Non-Executive Director & Company Secretary

Bryce Reynolds: Non-Executive Chairman

AEERIS LTD

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Share Registry

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Auditor

MNSA Pty Ltd

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To view shareholder and company information, news announcements, background information on the Aeeris businesses and historical information, visit our website at www.aeeris.com